III INTERNATIONAL CONFERENCE ON THE TRAINING OF THE JUDICIARY

BARTHELONA, 21-25 OCTOBER 2007

Final Programme

Organized by:

Generalitat de Catalunya
Departament de Justícia
Centre d'Estudis Jurídics
i Formació Especialitzada

UNDER THE AUSPICES OF THE UNESCO CHAIR IN BIOETHICS
Dates

21-25 October 2007

The city

Barcelona is one of the historic harbours of the Mare Mediterraneum. Located on the coast and bounded by the Collserola ridge and rivers Besós and Llobregat, it is the capital of Catalonia and the second largest city in Spain. The city is less than 150 km from the Pyrenees. Barcelona’s location on the shores of the Mediterranean means it enjoys a warm, welcoming climate and pleasant temperatures all year round. In Barcelona, as in the rest of Catalonia, there are two official languages: Catalan, the language of the region, and Spanish, the official language of Spain. It is a city of renowned architectural interest, from its Roman walls to the new urban planning schemes of the eighties. Particular highlights are its Catalan Art Nouveau heritage and contemporary architecture. Barcelona offers many cultural activities, such as museum visits, exhibitions, theatre performances and other shows.

Venue

Hotel Fira Palace Barcelona
Avda. Rius i Taulet, 1-3
08004 Barcelona. Spain
Tel. 93 426 22 23
The Local Organizers

The Centre for Legal Studies and Specialised Training is an autonomous administrative body attached to the Department of Justice of the Government of Catalonia. It was created by Act 18/1990, of November 15th, with the aim of implementing specialised training and research activities in the fields of law and justice. The fundamental mission of the Centre consists, therefore, in planning and organising training for all staff attached to the Department of Justice. With this aim in mind, a general catalogue of annual training activities is offered every year. These set out to meet the perceived needs of the different professionals involved. The training on offer is structured in different ways, the most important is face-to-face training on the Centre's premises. Nevertheless, distance training is offered for specific groups via the internet.

Another of the Centre's activities is research focusing on the fields of the science of criminology and execution of sentences, the justice system and Catalonia's own body of law. This type of research is oriented towards assessing and improving the services provided by the Department of Justice.

The department of the Centre responsible for this specific training is that of Study and Training for the Justice System. It offers continuing training to the following professional groups: judges, public prosecutors, clerks of court and forensic surgeons. At the same time it provides initial, specialised and retraining, which is increasingly in an e-learning format, for all management, administrative and legal procedure staff, as well as for judicial support staff. Recently added to this range is a new programme to prepare applicants who need to sit a competitive examination for the posts of judge, public prosecutor or clerks of court.

The training on offer is structured in the following way:

- A training programme for judges, public prosecutors, clerks of court and forensic surgeons.
- A training programme for management, administrative and legal procedure staff, as well as, for the judicial support staff of the justice system of Catalonia.
- A programme to prepare for competitive examinations for the posts of judge, public prosecutor and clerk of court.

The Conference Secretariat

The Conference Secretariat will be located during the conference in the hall of the Hotel Fira Palace. Please feel free to contact them for any questions on registration, accommodation, the programme or about Barcelona. They will be glad to help you.

Badges

For security reasons it is compulsory to wear the badges during all the Conference.
Working Languages

The official language of the conference is English. There will be simultaneous translation into Spanish, French and Catalan at the plenary sessions and at one of the workshops. For information in French, Spanish and Catalan please ask the Secretariat or visit the website:

www.iojt3conference.net

Accompanying persons

All those participant registered as accompanying persons includes the badge, the welcome cocktail, the opening session, a city tour on Tuesday 23rd afternoon, the Reception at the City Town Hall, the dinner at Hotel Fira Palace on Tuesday 23rd and the Conference dinner on Wednesday 24th.

If accompanying persons wish to have lunch with participants, a voucher can be purchased at the Secretariat Desk. Vouchers cost € 35.

Lunch

Lunch will be served every day for all participants at Hotel Fira Palace from 1.00 p.m. to 3.00 p.m. at the Zafir meeting room on the lower floor. Except for Tuesday 23 when there will be a reception at Barcelona City Hall. On 25 October the lunch will be a cocktail-lunch.

Computer Room and Internet Access

At conference room Rossini 1 you will find computers with internet access and a printer available for work purposes. In case you want to use your own laptop to access the internet, you will need to purchase a card at the reception desk of the hotel. Cards cost € 15 per day.
Social Events

Sunday 21 October
7.30 p.m.
Welcome Reception
Welcome words by:
Prof. Shlomo Levin, president of the IOJT
Judge Alfons López Tena, co-chair of the
Organizing Committee
Mr. Joan Xirau, co-chair of the Local
Organizing Committee

Venue: Hotel Fira Palace
Meeting room: Jardín
Dress: Informal
Cocktail

Monday 22 October
7.00 p.m.
Visit to the Judicial School of Catalonia
and cocktail-dinner

Buses will leave from Hotel Fira Palace at
6.30 p.m. and will return to all hotels of the
conference at 10.30 p.m.

Venue: Escola Judicial
Ctra. Vallvidrera 43-45
08017 Barcelona
Dress: Informal
Cocktail-dinner

Tuesday 23 October
1.30 p.m.
Reception at the City Hall
Buses will leave from the hotels of the confer-
ence at 7.00 p.m.
Words of welcome by a representative of the
mayor.
Buses will return to the hotels at 3.00 p.m.
Dress: Informal
Cocktail-lunch

8.00 p.m.
Dinner at Hotel Fira palace
Meeting room: Zafir
Dress: Informal

Wednesday 24 October
8.30 p.m.
Conference Dinner
Venue: Sala Maremagnum at the
Maremagnum
Buses will leave from the conference hotels
at 8.00 p.m. and will return to hotels at
11.00 p.m.
Dress: Cocktail-Dress
The Maremagnum is situated at the bottom the
Rambla by the sea and it is connected to the
port by a bridge. It is a complex of shops,
restaurants and entertainment: cinemas, bars.
The venue for the Conference Dinner offers
wonderful views of Barcelona from the
seafront.
Excursions

For both participants and accompanying persons, the local organizers had prepared various excursions in and out of Barcelona. However, due to the fact that only a few participants have booked the excursions, the only one that is currently confirmed is a city tour on **Tuesday 23 October at 3.30 p.m.**

This tour introduces you to Barcelona by showing you some of its best sights and places: Montjuïc and the Olympic area and the Eixample, a district where we will see some of Gaudí’s most important works such as La Pedrera or La Casa Batlló and other examples of this impressive architecture for which Barcelona is famous. And on foot we’ll visit the old city’s most enchanting and authentic streets. We’ll discover the Gothic Quarter with its 100-year-old old shops, its legends, traditions and its fables passed down from generation to generation and that will come to life on our tour. We will walk the narrow medieval streets discovering how our ancestors lived and what their relationship was with this part of the city.

The tour will start at the City Hall at 3.30 p.m. Return to Hotel Fira Palace at 7.30 p.m.
Accommodation

The organisation has booked a number of rooms at the hotel of the conference, Hotel Fira Palace, and in other hotels of different categories and prices, within 10 minutes walking distance to the main hotel. Accommodation is also offered at a university hall of residence which is new and pleasant and about 20 minutes by public transport from the main hotel.
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Hotel Fira Palace
Ground Floor
Final Programme

Sunday 21 October

3.00 p.m. - 7.30 p.m.
Registration and accreditation

3.00 p.m. - 5.00 p.m.
Meeting: Board of Governors
Meeting room: Jade

7.30 p.m.
Welcome reception
Meeting room: Jardín

Welcome words by:
Prof. Shlomo Levin, President of the IOJT
Judge Alfons López Tena, co-chair of the Organizing Committee
Mr. Joan Xirau, co-chair of the Local Organizing Committee

Welcome Drink

Monday 22 October

10.00 a.m. - 11.30 a.m.
Opening session:
Meeting Room: Verdi

A representative of the Spanish Ministry of Justice.
A representative of the Ministry of Justice of the Catalan Government.
A representative of the General Council of the Judiciary Power
A representative of Barcelona City Council.
The IOJT President
Representatives of the Local Organizers.
The director of the Judicial School.

Keynote lecture:
Mr. Fernando Salinas (Spain)
The importance of judicial education in a democratic society.

11.30 a.m. - 12.00 a.m. Coffee break

12.00 a.m. - 1.30 p.m.
Plenary session:
Chief Justices panel on the subject: The role of judicial education in improving the judiciary.
The Honourable Reynato S. Puno,
Chief Justice of the Philippines
The Honourable Rubén Eliu Higueros Girom,
Former Chief Justice of Guatemala
The Honourable XXXX XXXX,
Chief Justice of XXXXX

Moderator: Justice Georgina Jackson (Canada)

1.30 p.m. - 3.00 p.m. Lunch break
Meeting room: Zafir

3.00 p.m. - 4.30 p.m. Workshops
Ethics:
Meeting Room: Verdi
• Moral games and participatory ethics activities for critical thinking
  Professor Darryl Macer (New Zealand)
Meeting Room: Vivaldi 1
• Using critical thinking for determining ethical action
  Professor Maureen E. Conner (USA)
Tuesday 23 October

10.00 a.m. - 11.00 a.m.
Meeting Room: Verdi

Plenary session - Ethics: How to teach judicial ethics. Judge Baltasar Garzón (Spain)

11.00 a.m. - 11.30 a.m. Coffee break

11.30 a.m. - 1.00 p.m. Workshops
Skills-based education:
Meeting Room: Vivaldi 1
• Mediation/settlement skills
  Chief Judge Hugh Stansfield (Canada), Justice Stephen Kelleher (Canada) and Justice Suzanne Courteau (Canada), The Honourable Judge Divina Luz P. Aquino-Simbulan, Philippine Judicial Academy
  The Honourable Judge Colin Doherty, District Court of New Zealand

Meeting Room: Verdi
• High conflict custody and access cases
  Justice R. James Williams (Canada), Justice Bruce Thomas (Canada) and Professor Janet Walker (United Kingdom)

Ethics:
Meeting Room: Vivaldi 2
• Ethics education for judges: an experiential approach
  Professor Patricia H. Murrell (USA)

Meeting Room: Rossini 2
• Use of technology to teach judicial ethics
  Justice Thomas E. Hollenhorst (USA)
1.00 p.m. - 3.30 p.m. Lunch break
Reception at Barcelona City Hall

3.30 p.m. - 5.00 p.m. Workshops
Skills-based education:
Meeting Room: Vivaldi 1
• Mediation/settlement skills
  Chief Judge Hugh Stansfield (Canada),
  Justice Stephen Kelleher (Canada) and
  Justice Suzanne Courteau (Canada)
  The Honourable Judge Divina Luz P. Aquino-Simbulan, Philippine Judicial Academy
  The Honourable Judge Colin Doherty, District Court of New Zealand

Meeting Room: Verdi
• Skills-based education for longer-serving judges
  Justice James Spence (Canada)
  Justice Brian Lennox (Canada)

Ethics:
Meeting Room: Vivaldi 2
• Ethics education for judges: an experiential approach
  Professor Patricia H. Murrell (USA)

Meeting Room: Rossini 2
• Use of technology to teach judicial ethics
  Justice Thomas E. Hollenhorst (USA)

5.00 p.m. - 5.30 p.m. Coffee break

5.30 p.m. - 7.30 p.m. IOJT General Assembly
Meeting Room: Verdi

8.00 p.m. Dinner
Meeting Room: Zafir

Wednesday 24 October

10.00 a.m. - 11.00 a.m.
Meeting Room: Verdi
Plenary session - Skills-based education:
Mr. George Thomson (Canada) and
Justice John Laskin (Canada).
Judges as educators: Teaching judges the model of skills-based education.

11.00 a.m. - 11.30 a.m. Coffee break

11.30 a.m. - 1.00 p.m. Workshops
Meeting Room: Verdi
Special Guest Workshop
• How to Establish a Judicial Training Institute. Retired Justice and Chancellor of the Judicial Academy Ameurfina A. Melencio Herrera (The Philippines)

Ethics:
Meeting Room: Vivaldi 1
• Judges teaching judges: German and Austrian approaches to creating a dialogue about ethics
  Justice Barbara Krix (Germany),
  Justice Lysann Mardorf (Germany) and
  Justice E. Claudia Pronay (Austria)

Skills-based education:
Meeting Room: Rossini 2
• Using on-line technologies to deliver skills-based training: A session for countries wondering how to get started
  Judge Jean Lytwyn (Canada) and
  Mr. John Meeks (USA)
Meeting Room: Vivaldi 2
• High conflict custody and access cases
  Justice R. James Williams (Canada),
  Justice Bruce Thomas (Canada) and
  Professor Janet Walker (United Kingdom)

1.00 p.m. - 3.00 p.m. Lunch break

3.00 p.m. - 4.30 p.m. Workshops
Ethics:
Meeting Room: Verdi
• The influence of Canada’s approach to judicial education on the teaching of ethical principles for judges
  Justice Adèle Kent (Canada) and
  Justice Georgina Jackson (Canada)

Skills-based education:
Meeting Room: Rossini 2
• Using on-line technologies to deliver skills-based training: Best practices session for countries continuing to develop on-line technology
  Judge Jean Lytwyn (Canada) and
  Mr. John Meeks (USA)

Meeting Room: Vivaldi 1
• Pre-trial proceedings
  Justice Marc Rosenberg (Canada),
  Justice Judith Beaman (Canada),
  Mr. George Thomson (Canada) and
  Ms. Susan Doyle (Canada)

4.30 p.m. - 5.00 p.m. Coffee break

5.00 p.m. - 6.30 p.m. Workshops
Ethics:
Meeting Room: Vivaldi 1
• Looking at the judiciary from the academe: France and Japan present observations on teaching ethics beyond the judicial experience
  Mr. Harold Epineuse (France) and
  Professor Yasutomo Morigiwa (Japan)

Meeting Room: Verdi
• The Challenges of Teaching Judicial Ethics: A Comparative Look at Strategies Adopted by Emerging and Established Democracies.
  Professor Iryna Voytyuk (Ukraine);
  Judge Barbara Rothstein (USA);
  Justice James O’Reilly (Canada)

Skills-based education:
Meeting Room: Vivaldi 2
• Using skills-based education to support major judicial reform
  Professor Brettel Dawson (Canada) and
  Mr. Mauricio Duce (Chile)

8.30 p.m. Conference Dinner at the Maremagnum
Thursday 25 October

10.00 a.m. - 11.30 a.m. Workshops

Ethics:
Meeting Room: Vivaldi 1
• Moral games and participatory bioethics activities for critical thinking
  Professor Darryl Macer (New Zealand)

Meeting Room: Verdi
• Teaching new judges about ethics
  Judge Javier Pereda (Spain)

The language of this workshop will be Spanish and there will be simultaneous translation to English

Skills-based education:
Meeting Room: Vivaldi 2
• Pre-trial proceedings
  Justice Marc Rosenberg (Canada),
  Justice Judith Beaman (Canada),
  Mr. George Thomson (Canada) and
  Ms. Susan Doyle (Canada)

11.30 a.m. - 12.00 p.m. Coffee break

12.00 p.m. - 1.00 p.m. Closing session
The President of the Spanish General Council of the Judiciary Power.
The Minister of Justice of the Catalan Government.
The IOJT President.
Representatives of the Local Organizers.
The Director of the Judicial School.
Moral dilemmas face every one of us. There have been numerous books written to explain moral theories and how these can be applied to dilemmas we face in both daily life and in a range of professions. Critical thinking capacity is essential for judicial decision making, and this workshop will use examples of moral games and methods that have been developed in ethics education that are useful for judicial training. Developing such critical thinking capacity is also important for empowering persons to cope with changing times. Participation can promote the creation of ideas and individuality, which is needed for considering decisions that involve specialised knowledge from many disciplines. After examining the goals of ethics education in training for knowledge, skills and personal moral development, and discussing how these are shaped, there will be a series of exercises that encourage participation of learners demonstrated, with some examples of concrete methods that can be used.

The first premise that will be explored is that thought proceeds action. The second premise is that through deconstructing how we think, we are less likely to engage in inappropriate and unethical behavior. The goal is to explore how individuals engage in and justify behaviors that are inappropriate, intellectually dishonest, and jeopardize themselves and others. This exploration will be followed by introducing, discussing, and applying elements of critical thinking, thus demonstrating how deconstructing what we know and believe to be true can lead us to different actions that are rational, honest, and ethically defensible.

The Chair was authorized by the Director-General of UNESCO to compile a novel syllabus for courses in ethics to be offered to the world’s medical schools.

Under the guidance of a Steering Committee, with the assistance of 130 members of the Chair’s International Scientific Committee and sponsored by the members of its Network of
Universities, a series of training manuals are compiled for use by the teachers of ethics at the medical schools. Each manual contains actual cases, up to thirty in number, which have presented ethical problems to members of the medical profession all over the world. Groups of cases are preceded by a general description of the type of ethical problems involved and each case is followed by general guidelines for the edification of students who must themselves, under the guidance of their lecturer, study the case, discuss the possible solutions and reject what they consider unsuitable before reaching their own decision. The point of departure of the UNESCO Chair’s method is that the solutions of ethical dilemmas are subject to local cultural, social, economic and similar factors.

The method is based on the following three elements.

Firstly, the general sophistical lectures are replaced by the Socratic discussions that are led by the students. Secondly, the syllabus does not offer fictitious examples but is based on real cases. Thirdly, the students are provided with several alternative ethical solutions for each case. The purpose of the method is to use the active involvement of the students in the ethical debate in order to plant the relevant values in their minds.

The judicial institutes are asked to consider the possibility of adopting a similar method for the ethics education. A short review of the structure and nature of this method will be followed by a presentation of a few (real) cases that have raised ethical dilemmas. Model instruction books will be distributed, and the attendees will be asked to take active part in the discussion, the aim of which will be to reach a moral solution. Finally, the participants will be consulted about the need or the relevance of adopting the UNESCO’s method of ethics education for judicial training.

Ethics education for judges:
An experimental approach
Professor Patricia H. Murrell
Tuesday 23 October at 11.30 a.m. and at 3.30 p.m

An underlying premise of this program is that ethics, professionalism, and issues of civility emanate from the internal character and integrity of the person as much or more than they depend on external, rule-based codes of behavior or conduct. They cannot be effectively taught in ways that leave our inner lives untouched. The opportunity for individuals to explore the landscape of their own minds and their habits and values as they craft a personal code that can guide their practice with integrity demands introspection on the part of the learner and only the deepest inwardness allows integrity to take form. Experiential learning provides a model that enables us to teach participants how to use their own experiences, step outside them and reflect on them, explore authoritative sources such as codes, and to
design new approaches for future actions. This process is essential if ethical behavior is to take root.

Use of technology in teaching judicial ethics
Thomas Hollenhorst
Tuesday 23 October at 11.30 a.m. and at 3.30 p.m.

The discussion will first center on the need to use technology. Because distance learning has become more accepted by judicial officers, I will discuss the creation and marketing of on-line judicial ethics programs. I will also demonstrate a couple of programs that have been created in California to satisfy our ethics training requirement. Secondly, I will describe and demonstrate our use of satellite technology to produce a highly interactive presentation that reached over a 1,000 California judges. This technology produced incredible results compared to the cost of presentation. I will be prepared to lead a discussion on these issues and answer any questions.

How to establish a judicial training institute
Ameurfina A. Melencio Herrera
Chancellor, Philippine Judicial Academy
Retired Justice of the Philippine Supreme Court
Wednesday 24 October at 11.30 a.m.

Foresight, initiative and support of the chief justice and of the highest court of the land are essential for creating and sustaining a judicial education institute. This is the Philippine experience.

12 May, 1996 – Administrative Order No. 35-96 of the supreme court established the Philippine Judicial Academy (PHILJA) and charged it with formulating and implementing a “continuing program of judicial education for justices, judges, court personnel and lawyers.”

Basis for court action: the constitutional repository of judicial power and administrator of all courts.

February 26, 1998 – Republic Act 8557

Legislative enactment institutionalizing PHILJA as a, “separate component unit of the supreme court and under its administration, supervision and control.”

Internal Structure – The Institute must have an efficient organizational structure. PHILJA has its Board of Trustees with the chief justice as its chairman. It is preferable that each of the hierarchy of courts be represented in the board. The Institute must have its own executive officials. It should be staffed by a corps of
professors, with a blend of experienced jurists and academics.

Sourcing and Funding – It must have a sufficient budget to carry out its functions. In the Philippines, the Academy derives its funding from budgetary sources and under the program of the Supreme Court of the Philippines.

Philosophy – Once created, the judicial institute must lay down its philosophy. The philosophy of the Philippine Judicial Academy is that the people are best served when the judiciary is independent and its members are men and women of proven competence, integrity, probity, and independence.

Objectives – It must also pursue its own objectives. For the Philippine Judicial Academy, these are: the training of the judicial person; the acquisition of judicial knowledge and the cultivation of judicial skills.

Programs – It must provide for curricular departments and lay down its core programs, like a pre-judicature program for aspirants to the Bench; an orientation program for newly appointed judges; regional judicial career enhancement programs for incumbent judges; and special focus programs.

External Structure – It must also develop and strengthen networking and partnership with other institutions for the development and implementation of programs for continuing judicial education, but avoiding partnerships with advocacy groups most likely to litigate particularly before the Supreme Court.

Program and implementation must always be led by the Academy.

Excellence and Professionalism – Qualitative excellence of programs and high professionalism should be maintained so that training is not considered to undermine independence. Faculty development must be fostered. Needs assessments of clients should be conducted to maintain interest and determine suitability of programs.

Judicial Reforms – A judicial institute must keep abreast with judicial reforms since judicial education is an essential and distinct component of judicial reform.

Judges teaching judges:

German and Austrian approaches to creating a dialogue about ethics
Justice Barbara Krix; Justice Lysann Mardorf; Justice E. Claudia Pronay
Wednesday 24 October at 11.30 a.m.

Justices Krix and Mardorf will explain how judicial ethics are taught in Germany, the place of comparative law as a teaching tool, how the on-going development of the “right” questions to be asked is itself an important aid not only in heightening interest in the topic, but as a means of judicial education. The gambit of topics will include (i) whether the principle of impartiality can co-exist with the notion of the “political” judge; (ii) how to avoid linking discipline and ethics; (iii) what is the intellectual content of “ethics” for judges.
Justice Pronay will demonstrate the use of adult teaching techniques to address such questions as “how does a judge ensure a fair trial, transparency, and benevolent interpretation.” She will also provide examples of best practices and how to maintain dialogue between colleagues through continuing judicial education and training.

The influence of Canada’s approach to judicial education on the teaching of ethical principles for judges
Justice Adèle Kent; Justice Georgina Jackson
Wednesday 24 October at 3.00 p.m.

Since Canadian judges do not have a Code of Conduct, teaching ethics is not really “teaching” per se, but rather a process of discovery through discussion. In national and regional conferences in Canada, judges work through problems in three areas: ethical issues for judges in the courtroom, outside the courtroom and in judgment writing. Judges also explore the relationship between impartiality and equality. An analytical framework has been developed to help judges work through hypothetical dilemmas. The objective is not only to arrive at the best option to deal with the specific problem presented but also to learn how to use the framework to solve other ethical questions. In short, ethics are taught, as much as possible, as a skill. The presentation of the methodology used will form part of this workshop.

Looking at the judiciary from the academe, France and Japan present observations on teaching ethics beyond the judicial experience.
Mr. Harold Epineuse and Professor Yasutomo Morigiwa
Wednesday 24 October at 5.00 p.m.

Mr. Epineuse’s topic will be “Turning the prism to look at judicial ethics from a different perspective: how using philosophy, comparative law, popular culture and human resources experience to improves judges’ knowledge and practice of judicial ethics.”

Professor Morigiwa will present on “Ethics education for judges and training in Japan: the role of the law schools in creating a climate of change.”

The challenges of teaching judicial ethics: a comparative look at strategies adopted by emerging and established democracies
Professor Iryna Voytyuk (Ukraine); Judge Barbara Rothstein (USA); Justice James O’Reilly (Canada)
Wednesday 24 October at 5.00 p.m.

Developing educational programs in the field of judicial ethics poses a number of challenges. Many emerging democracies are in the early stages of introducing such programs, having only recently implemented codes of judicial ethics. They confront scepticism about the value of ethics education as well as resistance to less traditional training methods. Established judiciaries face a different, though
no less compelling, set of challenges. Those developing educational resources must overcome judicial complaisance, develop strategies for addressing more nuanced ethical problems, and exploit the educational opportunities offered by technology. This moderated discussion will include comments about the experiences of Ukraine, the United States, and Canada and will invite commentary from participants.

Teaching new judges about ethics (some didactic ideas)
Javier Pereda
Thursday 25 October at 10.00 a.m.

When teaching new judges about ethics, international or national conduct code documents can be used directly as study materials. However, indirect materials can also be used either to define the knowledge that we want to teach learners (to gain “wisdom”), to practice skills using role-play and case methodologies (in relation to ethical practices) and, above all, to fix the attitudes we want to imbue -which is also teaching ethics.

With references to the Spanish experience, the workshop will centre on the description of the unique features of teaching ethics to new judges. The teachers of the Spanish Judicial School will aim to define what makes good judges and what qualities they should have, focusing on professional skills and ethical values. When defining “ideal” abilities and skills they associate these to values and ethics (trust, independence, confidence, integrity...).
SKILLS-BASED EDUCATION

Credibility Assessment and Credibility Rulings
Justice Marc Rosenberg and Justice Lynn Smith
Monday 22 October at 3.00 p.m. and at 5.00 p.m.

In this workshop, participants will learn how to design and deliver a program that teaches how to use the findings of social science and the insights of experienced judges in making credibility assessments, and how to state credibility assessment rulings. Faculty will begin with a presentation on what we know from psychological and social science research, and from experienced judges, about detecting lies, and about credibility assessment. Participants will view videotapes (used in several countries) depicting a trial in which credibility assessment is the predominant issue. The participants will then complete an exercise requiring reflection on how they would assess the credibility of the two main witnesses in the trial, and how they would state their rulings. The faculty will lead a discussion on credibility assessment and on stating findings on credibility assessment. The exercise based on the viewing of the videotape together with subsequent analysis and discussion by faculty will serve as a demonstration of one way to teach judges skills in credibility assessment and credibility rulings. Faculty will conclude the workshop with an overview of other possible methods for teaching judges skills in these areas, and their advantages and disadvantages.

Enhancing effectiveness of judicial education: principles and pedagogy
Professor Brettel Dawson, National Judicial Institute, Canada
Others to be announced
Monday 22 October at 3.00 p.m. and at 5.00 p.m.

This workshop will address the shift made by the National Judicial Institute in Canada in how it designed and delivered judicial education commencing with its social context education project in 1996 and continuing with the Canadian Judicial Learning Network process between 2000-2005. The standard “talking head” model focused on “black-letter law” has been progressively replaced by active learning methods focused on the knowledge, skills and contextual awareness relevant to tasks judges perform in court and in their larger role as judicial officers. A core principle has been judicial peer leadership. The principles underlying this model of judicial education will be discussed. How experiential (adult) learning methods have been calibrated for judges will also be demonstrated. Finally, the role of “judicial faculty development” and methods to enhance the skills of judges as educators will be outlined. We will use Canada as a starting example and then work with case studies presented by participants to explore applicability and adaptation in local contexts.
Mediation/settlement skills
Chief Judge Hugh Stansfield, Justice Stephen Kelleher, Justice Suzanne Courteau, Judge Divina Luz P. Aquino-Simbulan from Philippines Judicial Academy, and Judge Colin Doherty from New Zealand District Court
Tuesday 23 October at 11.30 a.m. and at 3.30 p.m.

Judges increasingly are becoming involved in non-adjudicative dispute resolution processes. This workshop will explore the teaching to judges of mediation and related dispute resolution skills, beginning with foundational ethical questions such as whether:

- judges have a role to play as mediators,
- the quality of the settlement should be a concern of the judge,
- a facilitative or directive or evaluative approach is superior,
- to meet separately with each party or keep everyone together,
- to provide non-binding or binding recommendations,
- there is a risk to the integrity of court processes by increasing numbers of disputes being facilitated by judges behind closed doors.

Through an interactive approach, faculty will discuss the nature of interest-based negotiations, and present a model structure for conducting judicial dispute resolution.

High Conflict Custody and Access Cases
Justice R. James Williams, Supreme Court of Nova Scotia, Canada
Justice Bruce Thomas, Ontario Court of Justice, Canada
Professor Janet Walker, Newcastle Center for Family Studies, United Kingdom
Tuesday 23 October at 11.30 a.m.
Wednesday 24 October at 11.30 a.m.

In this workshop, participants will learn how to design and deliver a program which teaches how to identify “high conflict custody and access” cases and how to effectively manage those family cases and the people involved in them. Participants will begin by viewing elements of the videos prepared for high conflict module of education developed by Canada’s National Judicial Institute. Participants will be asked to identify the key themes they would address in any program they might design and deliver on the topic. Faculty will then provide an overview of the process they went through in developing the NJI high conflict program.

Faculty will provide a short overview of the basic legal and social science concepts that the NJI high conflict program is designed to teach. Faculty will then review the tools (including videos and paper-based problems), resources and teaching methods used to deliver this information. Faculty will conclude by canvassing the participants about the issues they would be interested in teaching to judges in their jurisdictions and pro-
vide suggestions on how to effectively and efficiently deliver skills-based education to address those issues.

Skills-based education for longer-serving judges
Justice James Spence and Justice Brian Lennox (Canada)
**Tuesday 23 October at 3.00 p.m.**

This session will provide participants with valuable information on judicial learning across the career life-cycle, and what contributes to the job satisfaction of longer-serving judges, with emphasis on what keeps them energized, committed and fulfilled as judges. The session will specifically focus on an examination of the decision-making process, using as a framework of analysis the familiar concept of the “Reasonable Person.” The session will examine how decision-making is shaped by individual perspectives, personal experiences and cultural contexts. Participants will analyze how different perspectives affect the way in which cases are approached and decisions rendered.

Using on-line technologies to deliver skills-based training
Judge Jean Lytwyn, Provincial Court of British Columbia, Canada
Mr. John Meeks, National Center for State Courts, United States of America
**Wednesday 24 October at 11.30 a.m.**

A session for countries wondering how to get started
**Wednesday 24 October at 3.00 p.m.**

Best practices session for countries continuing to develop on-line technologies

These two workshops will focus on the variety of technologies that can be utilized to deliver skills-based training to the judiciary. Both will be of particular interest to those interested in educating judges where face-to-face programming is challenging in light of cost, timing or geographic considerations. One workshop is designed for those from countries which do not use on-line technologies yet are interested in getting started. The second is intended for those whose countries already utilize on-line technologies and are interested in learning about best practices in the field.
An important judicial function involves deciding whether accused persons should remain in detention or should be released while awaiting trial. The judicial officer faces both difficult legal issues and questions about his or her role in managing a process where there can be serious delay and massive overcrowding in pre-trial facilities.

This workshop will demonstrate the design and delivery of skills-based courses to help judicial officers (including justices of the peace who are not legally trained) manage these pre-trial proceedings effectively and efficiently. It will review the planning process and the use of innovative teaching methods to ensure the education program is successful. It will also include a consideration of difficult cases, such as those dealing with domestic violence and those that raise challenging issues of context, such as poverty and alleged systemic racism.

Using experiential learning methods to foster judicial understanding and implementation of reforms,
- Judges as leaders in judicial reform efforts and judicial education,
- Building local judicial capacity to design and deliver judicial education, and
- Cost effective options to use technology to manage and deliver judicial education, and make accessible judicial learning resources supportive of judicial reform.

The workshop will use a case study approach drawing on experiences in a variety of countries, including the Philippines, Chile and Canada. It will aim to develop a checklist that can be shared with organizations and funding agencies active in judicial reform.
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