



INTERNATIONAL ORGANIZATION  
FOR JUDICIAL TRAINING

# 9<sup>th</sup> INTERNATIONAL CONFERENCE

*on the* TRAINING *of the* JUDICIARY

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JUDICIAL TRAINING: A KEY TO SUCCESSFUL  
TRANSFORMATION OF THE JUDICIARY

SEPTEMBER 22–26, 2019 | CAPE TOWN, SOUTH AFRICA





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9<sup>th</sup>  
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## ACKNOWLEDGEMENTS

IOJT thanks  
the following  
organizations  
for making  
the 2019  
conference  
come to life:





# IOJT LEADERSHIP

*As approved November 8, 2017 in Manila, Philippines*



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# WELCOME REMARKS



There are very few occasions that give me goosebumps and elicit the same excitement within me that I felt when I commenced my judicial career. The South African Judiciary has been itching for the opportunity to contribute to the International Organisation for Judicial Training (the IOJT) in a materially meaningful manner. Thus, it is a great honour for the South African Judiciary to host the 9th IOJT conference. This conference is not just significant for us in South

Africa, but it is monumental for the continent of Africa as this will be the first time ever that the IOJT Conference will be held on African soil and under the African sun.

It gives us tremendous pleasure to welcome and host you all at our beautiful city of Cape Town. We are quite confident that you will have an engaging, stimulating and inspiring program and that you will enjoy the warmth and hospitality that Cape Town is renowned for.

The Conference is a flagship program of the IOTJ, which represents the largest gathering of judicial education training institutes in the world with the primary objective of discussing the latest developments in the judicial education field.

I look forward to welcoming all of you in Cape Town this September.

**Justice Sisi Khampepe**  
Constitutional Court of South Africa



On behalf of the International Organization for Judicial Training (IOJT), it is my pleasure to welcome you as a participant at the 9th International Conference. This will mark our first-ever meeting in Africa, and our gracious hosts in South Africa have arranged for us to gather at the spectacular Cape Town International Convention Centre. The conference will

feature dozens of educational sessions and opportunities for all participants to exchange ideas, discuss common problems, and share proven solutions.

The IOJT was established in 2002 to promote the rule of law by considering common issues for the training and education of judges, promoting and advancing cooperation among judicial training institutes, and facilitating the international exchange of information. Our membership has continued to grow and expand, signaling the shared interest globally in the critical mission of our organization.

Thank you for joining us at the 2019 IOJT Conference. I look forward to speaking with you in Cape Town.

**Hon. Eliezer Rivlin**  
President  
IOJT





# INFORMATION & POLICIES

## General Information

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The 9<sup>th</sup> IOJT Conference will be held on September 22–26, 2019, at the Cape Town International Convention Centre (CTICC), in Cape Town, South Africa. The convention center is located at Convention Square, 1 Lower Long Street, Cape Town 8001, South Africa.

The conference will be held in three meeting rooms, all of which are on Level 1 of the CTICC(1) building: Ballroom East, Meeting Room 1:41–42 and Meeting Room 1:43–44. English is the official language of the conference, with simultaneous interpretation between English, French, Portuguese and Spanish for all sessions held in Ballroom East. Free wireless internet will be available in the convention center.

The official currency of the conference is the United States Dollar. The local currency in South Africa is the South African Rand. The average daytime high temperature in Cape Town in late September is 20 degrees Celsius (68 degrees Fahrenheit).

More information about the conference is on the website at [iojt.org/2019conference](http://iojt.org/2019conference).

## Conference Policies

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- All participants and accompanying persons must wear their name badge at all times throughout the conference for access to all educational programs, meals and social events. If a name badge is lost or misplaced during the conference, a replacement fee may be charged.
- Please silence cell phones and other electronic devices so as not to disturb others.
- During the conference sessions, all questions asked in the plenary room should be made through microphones provided, to facilitate simultaneous interpretation.
- Business attire is appropriate throughout the conference, except where otherwise noted in this program.



# MEALS & SOCIAL EVENTS

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## WELCOME RECEPTION

6:00 pm until 8:00 pm

Sunday, September 22, 2019

Clivia Conservatory at the Cape Town International  
Convention Centre—Building 1

**Dress:** Business Attire

## ORGANIZED TOURS AROUND CAPE TOWN

*(additional fee)*

Beginning at 1:30 pm

Tuesday, September 24, 2019

**Dress:** Casual Attire

## GALA DINNER

6:30 pm until 9:00 pm

Wednesday, September 25, 2019

Suikerbossie Restaurant, Hout Bay

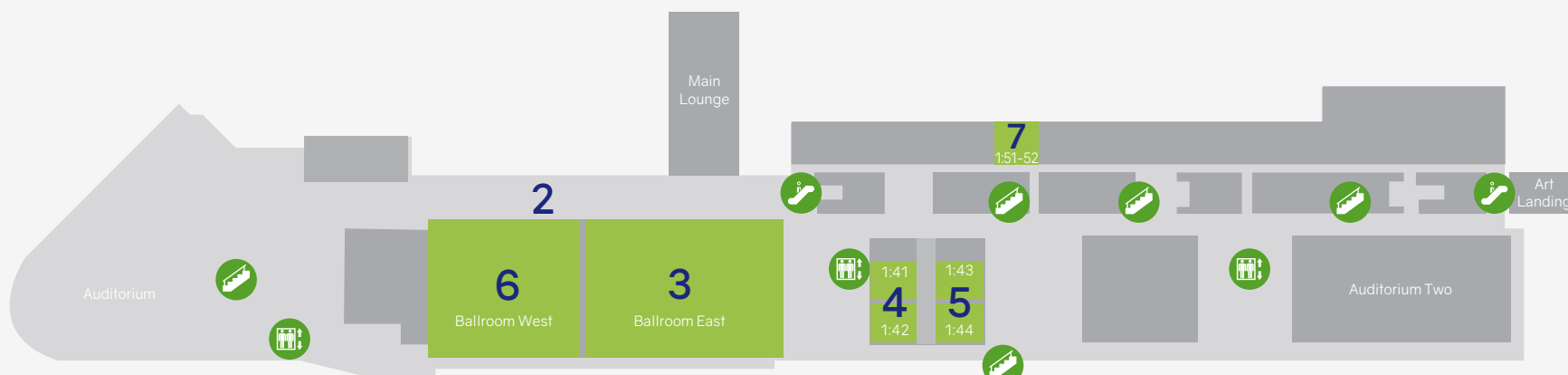
*Transportation provided between CTICC and venue*

**Dress:** Business Attire

9<sup>th</sup>  
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# CONFERENCE MAP

## CTICC WEST LEVEL 1



## CTICC WEST LEVEL 0



- 1 **Opening Reception:** Clivia Conservatory
- 2 **Registration:** Ballroom Gallery
- 3 **Plenary Sessions & General Assembly:** Ballroom East
- 3 **Breakout Room 1:** Ballroom East
- 4 **Breakout Room 2:** 1:41-42
- 5 **Breakout Room 3:** 1:43-44
- 6 **Lunch:** Ballroom West
- 7 **Speaker Preparation Room:** 1:51-52

Elevator
 Escalator
 Stairs



# CONFERENCE AGENDA

9<sup>th</sup> INTERNATIONAL  
CONFERENCE  
*on the TRAINING*  
*of the JUDICIARY*

## SUNDAY, SEPTEMBER 22, 2019

**12 Noon–6:00 pm**  
**REGISTRATION**  
*Ballroom Gallery*

**6:00 pm–8:00 pm**  
**WELCOME RECEPTION**  
*Clivia Conservatory*



## MONDAY, SEPTEMBER 23, 2019

**7:00 am–5:00 pm**  
**REGISTRATION**  
*Ballroom Gallery*

**8:00 am–9:30 am**  
**OPENING CEREMONY**  
*Ballroom East*

**9:30 am–9:45 am**  
**PHOTO**

**9:45 am–10:00 am**  
**BREAK**

**10:00 am–11:00 am**  
**PLENARY**  
IOJT's Judicial Training Principles:  
Building on the Foundation  
*Ballroom East*

**11:00 am–11:15 am**  
**BREAK**

**11:15 am–12:30 pm**  
**CONCURRENT SESSIONS**

- 1.1 Leadership Development for Judges and Court Staff (Ballroom East)
- 1.2 Faculty Development: Building the Capacity of the Judicial Institute and Individual Faculty Members (Room 1.41 & 1.42)

**1.3 The Role of Judges in Managing Cases and Conducting Fair and Respectful Hearings**  
(Room 1.43 & 1.44)

**12:30 pm–1:30 pm**  
**LUNCH**  
*Ballroom West*

**1:30 pm–3:00 pm**  
**CONCURRENT SESSIONS**

- 2.1 Innovative Teaching Methods: Judicial Writing to Promote Better Courts in Ukraine and Inter-professional Training in France (Ballroom East)
- 2.2 Judicial Education in Social Context (Room 1.41 & 1.42)
- 2.3 Emerging Areas of the Law (Room 1.43 & 1.44)

**3:00 pm–3:30 pm**  
**BREAK**

**3:30 pm–5:00 pm**  
**CONCURRENT SESSIONS**

- 3.1 Role of Governance (Ballroom East)
- 3.2 What's Old is New Again—Maintaining Relevance in a Changing Learning Environment: The Evolution of the Australian National Judicial Orientation Program (Room 1.41 & 1.42)
- 3.3 Adjudicating Terrorism-Related Cases: A Curriculum Development Model (Room 1.43 & 1.44)



## TUESDAY, SEPTEMBER 24, 2019

**8:30 am–1:00 pm**  
**REGISTRATION**  
*Ballroom Gallery*

**9:00 am–10:30 am**  
**CONCURRENT SESSIONS**

- 4.1 Judicial Training: Meeting the Needs of Judges and the Public (Ballroom East)
- 4.2 Social Media and the Judiciary (Room 1.41 & 1.42)
- 4.3 Media and the Law: Public Misperceptions of the Judiciary and its Impact on Confidence in the Courts (Room 1.43 & 1.44)

**10:30 am–10:45 am**  
**BREAK**

**10:45 am–12:15 pm**  
**CONCURRENT SESSIONS**

- 5.1 Judicial Outreach (Ballroom East)
- 5.2 Evaluation and Performance (Room 1.41 & 1.42)
- 5.3 Technology and Judging: Judges and Social Media and Electronic Judicial Case Processing in Brazil (Room 1.43 & 1.44)

**12:15 pm–1:30 pm**  
**LUNCH**  
*Ballroom West*

**1:30 pm–5:00 pm**  
**FREE AFTERNOON**

**ORGANIZED TOURS  
AROUND CAPE TOWN**

## WEDNESDAY, SEPTEMBER 25, 2019

**8:30 am–5:00 pm**  
**REGISTRATION**  
*Ballroom Gallery*

**9:00 am–10:15 am**  
**GENERAL ASSEMBLY MEETING**  
*Ballroom East*

**10:15 am–10:45 am**  
**BREAK**

**10:45 am–12:15 pm**  
**CONCURRENT SESSIONS**

- 6.1 Artificial Intelligence and the Judiciary (Ballroom East)
- 6.2 Cultures of Learning: Integrating New Areas of the Law into Judicial Curricula in South Africa and Lessons from Fostering a Learning Culture in the Netherlands Judiciary (Room 1.41 & 1.42)
- 6.3 Perspectives on Curriculum Development: Theory and Practice from Institutes in Korea, Singapore, and China (Room 1.43 & 1.44)

**12:15 pm–1:30 pm**  
**LUNCH**  
*Ballroom West*

**1:30 pm–3:00 pm**  
**CONCURRENT SESSIONS**

- 7.1 Ethics and Judicial Training (Ballroom East)
- 7.2 Professional Development for Judges: Tools and Resources (Room 1.41 & 1.42)
- 7.3 Judicial Training and Gender Issues (Room 1.43 & 1.44)

**3:00 pm–3:30 pm**  
**BREAK**

**3:30 pm–5:00 pm**  
**CONCURRENT SESSIONS**

- 8.1 Judicial Wellness (Ballroom East)
- 8.2 Judicial Education: The Role of Academic Institutions (Room 1.41 & 1.42)
- 8.3 Impact of Technology on Judicial Training (Room 1.43 & 1.44)

**6:00 pm–6:30 pm**  
**TRANSPORTATION TO GALA DINNER**

**6:30 pm–9:00 pm**  
**GALA DINNER**  
*Suikerbossie Restaurant, Hout Bay*



CONFERENCE  
**AGENDA**



**THURSDAY,**  
SEPTEMBER 26, 2019

**8:30 am – 12 Noon**  
**REGISTRATION**

*Ballroom Gallery*

**9:00 am – 10:30 am**  
**CONCURRENT SESSIONS**

9.1 Public Confidence in the Judiciary (Ballroom East)

9.2 Impact of Technology on Court Proceedings:  
Developing Judicial Capacity (Room 1.41 & 1.42)

9.3 Judicial Training and Human Rights:  
LGBTQ (Room 1.43 & 1.44)

**10:30 am – 10:45 am**  
**BREAK**

**10:45 am – 11:45 am**

**PLENARY**

Working Together for the Rule of Law: Practical  
Partnerships Across Borders for Strategic and  
Sustainable Judicial Training

*Ballroom East*

**11:45 am – 12 Noon**

**CLOSING CEREMONY**

*Ballroom East*

***Conference Concludes***



**9<sup>th</sup>** INTERNATIONAL  
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CONFERENCE  
**AGENDA**





# SESSION DETAILS & SPEAKER BIOGRAPHIES

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## IOJT's Judicial Training Principles: Building on the Foundation



**MR. BENOÎT  
CHAMOUARD**

Mr. Benoît Chamouard belongs to the « corps judiciaire » since 2004, when he was appointed as a public

prosecutor in courts in Northern part of France and then in the suburb of Paris. He took office as a judge in 2008 in the regional court of Nanterre (suburb of Paris), where he practiced in civil matters (media law, IP, contract law). He joined the international department of the French National School for the judiciary (ENM) in 2013. He heads the department since 2016. Benoît Chamouard has been involved in judicial training for 13 years, in different positions (trainer, court supervisor, staff member of the ENM). He actively takes part in the European judicial training network (steering committee member), the Euro-arab judicial training network (member of the board) and IOJT (member of the board since 2015).



**MR. LEONEL GONZÁLEZ POSTIGO**

Education: LLM in Criminal Law and Procedure (Osgoode Hall Law School, Canada), Latin American Certificate Program on Criminal Procedure Reform (Diego Portales Law School, Chile), Attorney specialized in Criminal Law (University of Buenos Aires Law School, Argentina).

Current Position: Training Director of the Justice Studies Center of the Americas (JSCA), an international agency of the Organization of American States (OAS) created in 1999 by resolution of the OAS General Assembly headquartered in Santiago de Chile. González is also the Deputy President for South America (International Organization for Judicial Training, IOJT).

Experience with Consultancies: Consultant on the Evaluation of the Implementation of the Adversarial Criminal Justice System in Panama with the regional section of the UN Office against Drugs and Crime (2014); consultant on the Evaluation of the Impact of the Management Model of the Public Prosecutor's Office in Guatemala with the Open Society Justice Initiative (2014); consultant on the project "Evaluation of Chile's Criminal Procedure Reform 10 Years After Its Nationwide Implementation," executed by JSCA with funding from the Chilean Ministry of Justice (2016); consultant on the Technical Assistance Project for the Implementation of the Criminal Procedure Code in Uruguay financed by the Ministry of the Interior and executed by JSCA (2017); and Team Leader for "Pretrial Detention in Bolivia," which was financed by the United Nations Development Program (UNDP) and executed by JSCA (2017), among other projects.

Experience as a trainer: González has offered training programs and has participated as a presenter at seminars, workshops and meetings in the U.S., Canada, Austria, Mexico, Puerto Rico, Jamaica, Costa Rica, Nicaragua, Colombia, Guatemala, Panama, Peru, Brazil, Bolivia, Chile, Uruguay and Argentina.



**JUDGE  
WOJCIECH  
POSTULSKI**

Judge Wojciech Postulski is the Secretary General of the European Judicial Training Network (EJTN) in Brussels. He

is a judge in the civil court in Poland, appointed in 2005. From 2007 to 2013 he was seconded to the National School of Judiciary and Public Prosecution of Poland as a head of the Department of International Cooperation being responsible for international relations, training projects in EU law and managing the projects co-financed by the EU. He is a member of the Board of Trustees of the Academy of European Law (ERA) in Trier (since 2014) and the Regional Deputy President of the International Organisation of Judicial Training (IOJT) based in New York (since 2015). He served frequently as an expert of the Council of Europe and the European Commission within the projects enhancing judicial reforms and judiciary training, particularly those addressed to the Eastern European countries. Judge Postulski previously served as a trainer of EU law for judicial trainees and is an author and co-author of several publications, books and commentaries on EU Law.



# Leadership Development for Judges and Court Staff



**MR. GEOFFREY LIM**

Mr. Geoffrey Lim spent about 15 years with the Ministry of Defence, and 3 years with the Land Transport Authority, where he spent a short stint with media relations, before taking charge of vehicle permit operations at Singapore's

two land checkpoints. Geoff joined the State Courts in 2011 and served as the senior court administrator with the Criminal Justice Division until 2015. In this capacity, he was responsible for HR and training matters for court administrators, service excellence, as well as operations and planning. From 2015 to 2018, Geoff joined the Strategic Planning and Technology Division, where he provided leadership for his statistics team, as well as the organisation excellence unit. He is currently Director (Infrastructure) and is responsible for the security of the courts and staff, as well as providing infrastructure support for court operations. Shortly after joining the State Courts, Geoff took part in a study to examine how to professionalise the court administrators' competencies, and was subsequently involved as a member of the secretariat in the courts' application for the People Excellence Award, which is conferred by SPRING-Singapore, the national authority for business excellence. Trained as a zoologist from the National University of Singapore, Geoff was awarded the Defence Training Award in 2001 to pursue a Masters of Philosophy in Criminology from the University of Cambridge. He is married and has a daughter; and is a birdwatcher during his free time.



**MS. MARY MCQUEEN**

Ms. Mary McQueen has served as president of the National Center for State Courts (NCSC) since August 2004. Previously McQueen served as Washington State court administrator from 1987-2004 and director of Judicial Services for the Washington State Office of the Administrator for the Courts, 1979-1987,

president of the Conference of State Court Administrators in 1995-96, and chair of the Lawyer's Committee of the American Bar Association/Judicial Division. She is a member of the Washington and U.S. Supreme Court Bars. She has received the American Judicature Society's Herbert Harley Award and the NCSC Innovation in Jury Management Award. She also received the John Marshall Award in 2014, presented by the American Bar Association Judicial Division in recognition of her lifetime contributions to the improvement of the administration of justice, judicial independence, justice reform and public awareness. Recently, McQueen received the ABA Judicial Division's Lawyers Conference 2016 Robert B. Yegge Award for Outstanding Contribution in the Field of Judicial Administration. McQueen has served on numerous ABA Committees and Task Forces including the Standing Committee on State and Federal Courts, the Commission on the Future of Legal Services and the newly created ABA Center for Innovation. In her capacity as President of NCSC, McQueen coordinates major national initiatives for the Conference of Chief Justices (CCJ) including the review of model rules and policies on admission to the bar, legal education requirements and professional ethics for lawyers and judges. President McQueen serves as Secretary General of the International Organization on Judicial Training (IOJT) consisting of 80 country members. She holds a bachelors of arts degree from the University of Georgia and a juris doctorate from Seattle University Law School.



**JUDGE  
DR. YIGAL  
MERSEL**

Judge Dr. Yigal Mersel is the Director of the Courts Administration in Israel. Judge

Mersel was also the Director of the Center for Judicial Education and Training in Israel. Judge Mersel has been involved in judicial training for many years, teaching mainly ethics, judgment writing and communication in court. Judge Mersel was also the Deputy Secretary General and later the Secretary General of the IOJT. Judge Mersel holds an LLM and a doctorate LLD from the Hebrew University in Jerusalem. He has published two books and more than 20 articles in law reviews and journals, on constitutional law, judicial ethics, civil procedure, administrative law, and judicial training.





# *Faculty Development: Building the Capacity of the Judicial Institute and Individual Faculty Members*



**CHIEF JUSTICE IVOR ARCHIE**

Chief Justice Ivor Archie graduated from the University of the West Indies in 1980 with a degree in mechanical engineering. He later studied law at the University of Southampton in the United Kingdom where he obtained a Bachelor of Laws (LLB) degree. Mr Justice Archie returned to Trinidad and Tobago in 1984 received his Legal Education Certificate (LEC) in 1986 and was admitted to the Bar. He has had appointments with the Government

of Trinidad and Tobago and also with the Turks and Caicos Islands and the Cayman Islands as State Counsel and Senior Crown Counsel, respectively. He served as Solicitor General of the Cayman Islands, and acted as the territory's Attorney General. On March 1, 1998 he was appointed a Puisne Judge of the Supreme of the Trinidad and Tobago Court of Judicature and became a Judge Court of Appeal on April 2, 2004 and was sworn in as Trinidad and Tobago's eight Chief Justice on January 24, 2008. Mr Justice Archie also heads the Court of Appeal of Trinidad and Tobago. The Chief Justice has spearheaded many initiatives on the improvement of the administration of justice in Trinidad and Tobago. He is Chairman of the Judicial and Legal Services Commission, President of the Trinidad and Tobago Judicial Education Institute and a Fellow of the Board of the Commonwealth Judicial Education Institute. His interests include, martial arts, theology, and music and he is married and the father of two children.



**MR. JOHN R. MEEKS**

Mr. John R. Meeks has been the Vice President of the Institute for Court Management at the National Center for State Courts since 2006. He was the Director of the Supreme Court of Ohio Judicial College from 1996–2006 and a Senior Attorney at the Supreme Court of Florida Office of the State Courts

Administrator from 1989–1996. A member of the Florida Bar, he practiced law in Pensacola, Florida, from 1985–1989. Meeks is a past president of the National Association of State Judicial Educators (August 2006–August 2007). Meeks has been a frequent presenter at state, national, and international education programs on the topics of leadership and management in courts, adult education, faculty development, curriculum development, and the Myers-Briggs Type Indicator. B.A., University of the South (Sewanee), 1982; J.D., Stetson University College of Law, 1985, Certificate, The Art and Practice of Leadership Development, Harvard University, John F. Kennedy School of Government Executive Education, 2007.





# *The Role of Judges in Managing Cases and in Conducting Fair and Respectful Hearings*



**MS. JANINE  
MCINTOSH**

Ms. Janine McIntosh is Director of the Institute of Judicial Studies (IJS). Janine joined the IJS

in October 2008 as Education and Development Adviser and was appointed Director in March 2012. Janine works closely with the IJS Board and the Judiciary developing and implementing the Institute's strategic direction and service delivery for judicial education. She is a graduate of both Otago University and Victoria University of Wellington in law, psychology and teaching.



**CHIEF  
JUSTICE  
MAUREEN  
O'CONNOR**

Chief Justice Maureen O'Connor is the 10th chief justice of the Supreme Court of

Ohio and the first woman to lead the state's judicial branch. Elected as a justice in 2002 and re-elected in 2008, voters elevated her to chief justice in 2010 and re-elected her in 2016. She has served as a private lawyer, magistrate, common pleas judge, prosecutor and Ohio lieutenant governor. Chief Justice O'Connor has led significant judicial reforms including a focus on the impact of fines, fees, and bail practices on the poor. She's a regional and national leader on governmental responses to America's drug epidemic.



**JUSTICE  
MATTHEW  
PALMER**

Justice Matthew Palmer is a judge of the High Court of New Zealand at Auckland. Before his appointment,

he was a barrister and Queen's Counsel in Wellington. He had previously held positions as: Deputy Solicitor-General (Public Law), Deputy Secretary for Justice (Public Law) and Pro Vice-Chancellor and Dean of Law at the Victoria University of Wellington. He has published several books and numerous articles, mostly on public law topics. He has also taught law at the National University of Singapore, University of Hong Kong, Yale University and the University of Chicago. He holds a JSD and LLM from Yale, an LLB(Hons) from Victoria and a BA in Economics and Political Science from the University of Canterbury.



# Innovative Teaching Methods: Judicial Writing to Promote Better Courts in Ukraine and Inter-professional Training in France



**JUSTICE  
VSEVOLOD  
KNIAZIEV**

Justice Vsevolod Kniaziev was born on May 25, 1979 in Mykolaiv. He graduated in 2001 from the Mykolaiv Humanities Institute

in the Ukrainian State Maritime Technical University, and from the National Law Academy in Odesa, in 2002. He has 16 years of work experience. Justice Kniaziev worked as Jurisconsult at the "Diagnostics and Control" Research and Production centre from 1999 to 2002. He then started his teaching career as a teacher at Admiral Makarov National University of Shipbuilding for seven years, after which he took the role of Docent. From 2013 to 2015 he served as Judge of the Mykolaiv Circuit Administrative Court and was then appointed Chief Judge until 2017. He is currently serving as a Judge and Secretary of the Grand Chamber of the Supreme Court.



**MR. OLIVIER LEURENT**

Mr. Olivier Leurent is the director of the French National School for the judiciary. He began his career as an investigative judge for 7 years in several regional courts. He joined the regional

court of Paris in 2000 as chief of staff of the president of the court, and then as criminal judge specialised in financial cases. He was appointed in 2009 in the Court of appeal of Paris, as president of the Assize Court (most serious criminal cases). He was in charge of many sensitive or high profile cases, such as terrorist cases, crimes against humanity, mediatised cases. In 2015, he reached the highest rank in the French judiciary and joined the Court of appeal of Versailles. He was appointed as head of the National school for the judiciary in July 2016. Olivier Leurent has been involved in judicial training for more than 20 years. Before heading the school, he was the training supervisor of the Paris regional court and led many in-service training, especially on judgecraft in criminal matters.



**JUSTICE IVAN  
MISHCHENKO**

Justice Ivan Mishchenko was born in Kyiv, on May 11, 1981. He holds a magister degree from the Institute of International Relations, at the Taras Shevchenko National University of Kyiv, obtained

in 2002. Justice Mishchenko began his career as a lawyer at TAC Insurance Company and then as legal assistant at Veritas, a Legal Protection Firm. His experience includes roles as Chief Specialist of the Division for Representing the State's Interests at International Jurisdictional Bodies in Ukrainian Courts and Foreign Jurisdictional Bodies of the Division for Representing the State's Interests of the Ministry of Justice of Ukraine. He held several lawyer and councillor positions, and was heading the Division for Organizational and Analytical Support, and the Legal division of the department for Administrative and Financial Support from 2008 to 2009. He also has Union experience due to his role as an Advocate at "AnHard Advocate Firm" from 2010 to 2012. His later roles include Councillor at Astapov and Partners from 2012 to 2014 and head of Trusted Advisors Law Firm. He has been serving as a Judge of the Supreme Court in the Commercial Cassation Court since 2017.



## Judicial Education in Social Context



**JUDGE MARCO BRUNO  
MIRANDA CLEMENTINO**

Judge Marco Bruno Miranda Clementino is a Federal Judge since 2003, currently serving the bench in Natal, Brazil, and a former Chief Judge at Rio Grande do Norte Federal Courts (2015-2019). He served at the Electoral Court of Appeal at Rio Grande do Norte State and also as an Assistant Judge at the National Council of Justice. He was coordinator of the 2010 national elections and presided the Electoral Judicial Training School both at Rio Grande do Norte State. He was elected Vice-President of the National Federal Judges Association. Presently he is a member of the National Intelligence Center of the Federal Judiciary and the National Negotiation Committee of the National Council of Justice. He was appointed the General Coordinator in two editions of the Judgeship Initial Training at the Federal Court of the 5th Region Judicial School (2014 and 2019) and also a Chapter Coordinator during the 2017 edition. He is a judicial educator at the National Judicial School (ENFAM), where he also served as the General Coordinator of Training and Research (2014 through 2015). He has a PhD degree in Criminal International Law and is a Law Professor at Universidade Federal do Rio Grande do Norte. He won the Federal Judges Association Award for Best Practice and Innovation in two of its four editions and also the Negotiation Award of the National Council of Justice. He was the coordinator of CRETA Court Electronic Filing System when it was awarded with the 2006 Innovare Prize.



**JUDGE LEONARDO  
RESENDE MARTINS**

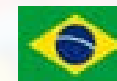
Judge Leonardo Resende Martins is a Federal Judge since 2001, currently working in Fortaleza, State of Ceará, a 2.6 million people city in the northeast of Brazil. He is a former Chief Judge at Ceará Federal Courts (2011-2015) and former assistant judge of the Chief Judge of the Federal Court of the 5th Region (2015-2017). He has also served as a member of the Federal Electoral Court at the State of Alagoas (2006-2008), acting as the state coordinator of the 2006 general elections. He has been working for several years as a judicial educator at the Federal Court of the 5th Region Judicial School (ESMAFE), included as General Coordinator in the 2017 edition of the Judgeship Initial Training and as Chapter Coordinator in Ceará State (2017-present). Since last year, he has been serving at the Brazilian National Judicial School (ENFAM), lecturing nationwide on the economic, social and political impacts of judicial decisions and also on court management. He graduated in Law at the Federal University of Ceará, in 1999, and has a Master degree in Integrated Environmental Management, at the University of Pavia (Italy), and a MBA degree in Judiciary Management, at Getulio Vargas Foundation Law School (Brazil). He is also a professor of Constitutional Law and Anticorruption Law at Farias Brito University Centre, in Fortaleza.



**JUDGE VARDA WIRTH LIVNE**

Judge Varda Wirth Livne studied in Tel Aviv Law School. She worked as a legal adviser in the private sector, in a public company and in the Israel's major workers' union. In 1989, she was nominated as a judge in the Tel Aviv Regional Labor Court, then President of the court and later nominated as a judge in Israel's National Labor Court. She headed Chairman of the Judges' Committee in Israel from 2012 to 2018. Additionally, she taught courses in a number of universities about equality and labor law. In 2018, she became President of the National Labor Court, the position she holds today. Throughout the duration of Judge Varda Wirth Livne's service on the National Labor Court, she ruled on a number of landmark decisions impacting Israeli labor law. In 2008, she ruled that sexual relations between a supervisor and their subordinate, as a result of exploitation of their position of power, constitutes as grounds for a sexual harassment lawsuit. In 2008, she ruled that during the "protected period" following maternity leave (where an employer is prohibited from firing employees returning from leave), the employer is also prohibited from paying the employee as a substitute for allowing her to return to work, as it denies the employees a chance to integrate back into the workplace. In 2011, Judge Varda Wirth Livne ruled that workers may file a class action lawsuit against a company to receive the sums that the company had not set aside for employee's provident fund, and that in places with a collective agreement class action lawsuits may be filed when the workers' union isn't acting to fully enforce worker's rights in that sector. In 2018, she ruled that employees have full liberty to choose which type of pension plan they prefer without interference from their employer.





# Emerging Areas of the Law



**JUDGE DAPHNA  
BLATMAN-KEDRAI**

Judge Daphna Blatman-Kedrai is the Director of the Center for Judicial Education and Training in Israel. Judge Blatman-Kedrai has been

involved in judicial training for many years both as an Appellate Court Judge at the Israeli Central District Court (2015–2018) and as the President of the Central District Magistrates' courts (2009–2015). Judge Blatman-Kedrai has been a board member of the Center for Judicial Education and Training in Israel (formerly known as the Israeli Institute of Advanced Judicial Studies). Judge Blatman-Kedrai has led the design and implementation of the Peer group Consultation as a Judicial Training Model project which she presented in the last IOJT conference in Manila, Philippines. Judge Daphna Blatman-Kedrai has served as a judge since 1998. Judge Daphna Blatman-Kedrai is a graduate of the Law Faculty at the Hebrew University, Jerusalem.



**MR. MARCELO DE  
CASTRO CUNHA  
FILHO**

Mr. Marcelo de Castro Cunha Filho is a Ph.D. candidate at the University of São Paulo (USP) in Sociology of Law, currently visiting

student at the Massachusetts Institute of Technology (MIT). Marcelo holds a master's degree in Law and Innovation from Federal University of Juiz de Fora, where he worked as an instructor for almost two years. He also worked as a legal consultant for cryptocurrencies in São Paulo at Opice Blum Attorney's Office for almost one and a half years and as an instructor at Insper of Digital Law. Marcelo has published academic and informative papers about cryptocurrencies in the global economy.



**JUSTICE ANTONIO  
HERMAN BENJAMIN**

Justice Antonio Herman Benjamin is a member of the Superior Court of Justice of Brazil and is the General Director of the National School of Judges of Brazil - Enfam. He graduated

from the Federal University of Rio de Janeiro, received a master's degree from the University of Illinois and a Ph.D. from the University of Rio Grande do Sul. He has been a visiting professor at the University of Texas at Austin Law School since 1994 and has been one of the writers of important Brazilian laws, including the 1990 Consumer Protection Code, the 1992 Misconduct Law, the 1994 Competition Law, the 1998 Crime Against the Environment Act, the 2012 Forest Code, the 2006 Forest Concession Law and the Atlantic Forest Law 2006. Professor Herman Benjamin has published over thirty books and articles in Brazil and abroad.

Session 2.3 speakers continued on next page





### (continued) *Emerging Areas of the Law*



**JUDGE MICHAL HIRSCHFELD**

Judge Michal Hirschfeld was appointed Judge at the Jerusalem Magistrates Court, in 2016, and has been a lecturer at the Center for Judicial Education and Training in Israel, teaching mainly Civil Procedure. Judge Hirschfeld is a member of the Minister of Justice Advisory Committee on Civil

Procedure and a Member of the Committee on Reform in the Civil Procedure Regulations in Israel. Before she was appointed to the Judiciary, Judge Hirschfeld practiced law for 23 years, first as a private sector lawyer and for 12 years at the Jerusalem District Attorney's Office, representing the state in various civil court cases. Judge Hirschfeld was Head of contract law at the Jerusalem District Attorney's Office and Head of Civil procedure both at the Jerusalem District and State Attorney's Offices. Judge Hirschfeld holds an LL.B. degree from the Hebrew University of Jerusalem Law Faculty and an LL.M. Degree (with Merit) from The London School of Economics and Political Science (in the subject of Commercial and Corporate Law).



**MS. MOKSHDA PERTAUB**

Ms. Mokshda Pertaub has read law from LSE (LLB with French Law), UK and Maitrise en Droit Francais from Univ. d'Aix-Marseille III, France. She did her Bar Finals from Vocational Council of Legal Education Mauritius where she came out national rank 3rd and topped in Criminal law (Award Fernand Boulan Memorial Prize). She did her pupillage in UK, France, and in Mauritius. She was called to

the Mauritian Bar in January 1998 then worked as defence counsel. She was equally a part-time legal consultant for the Ministry of Women and conducted legal literacy, domestic violence legislation and women empowerment programmes for women at grass-root level. In 2002, she joined the State Law Office as State Counsel, working mainly for the DPP. She was then deputed to the Judiciary as District Magistrate of Port-Louis and later DM Flacq. In 2004, She shifted base to India later where she worked as a law faculty for about 6 years, where she taught a variety of different subjects. She also set up the Amity Centre of Gender Justice in the university to motivate and train students in gender and legal literacy and community outreach. She organised numerous seminars and workshops and guest lectures related to Human Rights, International Law and Gender and Criminal laws. She has also been called upon as a gender and legal consultant to train the Border Police, Indian Army and Police Academies in India. Her areas of research and publications are global legal education, environmental law, gender violence and criminal laws. Furthermore, she is a certified corporate trainer in soft skills and a motivational speaker.





# Role of Governance



**JUSTICE AMADY BA**

Justice Amady Ba, Senegalese “Hors Hierarchie Judge”, currently works at the International Criminal Court (ICC) since March 2008, on secondment from the Senegalese Judiciary High Council of Judges. Head of the International Cooperation at the Office of the Prosecutor, he is responsible for developing the ICC

network and judicial cooperation with States, the United Nations, other international organizations, judiciaries institutions, civil society and the academic community. Justice Ba graduated from the Law University of Dakar in 1983 and qualified as a Judge in 1985. He completed his training at the French National School for Judges, contributing towards strong links between France and Senegal. Serving as education chair at the Judicial Training Center of Dakar (National Judge School of Senegal), Justice Ba became the Director in 1997. Justice Ba provided extensive judicial training at both national and international levels, and promoted technical and financial partnerships between African and Western countries. In 2002, Justice Ba was appointed to the International Development and Law Organization (IDLO) in Rome. While implementing Projects to reinforce Justice, Rule of Law and good governance in developing countries, he became the Head of the French department of training and technical assistance and promoted the actions of the IDLO around the world. Since the beginning of his career, Justice Ba has always been active in judicial education and judicial and international cooperation.



**MR. LEONEL GONZÁLEZ POSTIGO**

Education: LLM in Criminal Law and Procedure (Osgoode Hall Law School, Canada), Latin American Certificate Program on Criminal Procedure Reform (Diego Portales Law School, Chile), Attorney specialized in Criminal Law (University of Buenos Aires Law School, Argentina).

Current Position: Training Director of the Justice Studies Center of the Americas (JSCA), an international agency of the Organization of American States (OAS) created in 1999 by resolution of the OAS General Assembly headquartered in Santiago de Chile. González is also the Deputy President for South America (International Organization for Judicial Training, IOJT).

Experience with Consultancies: Consultant on the Evaluation of the Implementation of the Adversarial Criminal Justice System in Panama with the regional section of the UN Office against Drugs and Crime (2014); consultant on the Evaluation of the Impact of the Management Model of the Public Prosecutor's Office in Guatemala with the Open Society Justice Initiative (2014); consultant on the project “Evaluation of Chile's Criminal Procedure Reform 10 Years After Its Nationwide Implementation,” executed by JSCA with funding from the Chilean Ministry of Justice (2016); consultant on the Technical Assistance Project for the Implementation of the Criminal Procedure Code in Uruguay financed by the Ministry of the Interior and executed by JSCA (2017); and Team Leader for “Pretrial Detention in Bolivia,” which was financed by the United Nations Development Program (UNDP) and executed by JSCA (2017), among other projects.

Experience as a trainer: González has offered training programs and has participated as a presenter at seminars, workshops and meetings in the U.S., Canada, Austria, Mexico, Puerto Rico, Jamaica, Costa Rica, Nicaragua, Colombia, Guatemala, Panama, Peru, Brazil, Bolivia, Chile, Uruguay and Argentina.





### (continued) *Role of Governance*



**DR. RAINER HORNUNG-JOST**

Dr. Rainer Hornung-Jost entered the judiciary of the State of Baden-Württemberg (Germany) in 2001. He completed legal studies in Passau, Toulouse and Freiburg from 1990 to 1995, and wrote his PhD from 1995 to 1997. He then served an internship in Baden-Baden District Court from 1997 to 1999. From 2001 to 2004, Dr Hornung-Jost worked as a Prosecutor in Freiburg Prosecution Office, as a civil and criminal Judge in Titisee-Neustadt Local Court, and as a criminal Judge in Freiburg District Court. From 2004 to 2008, he had a secondment to the Training Department of Baden-Württemberg State Ministry of Justice. After another secondment to Karlsruhe Prosecutor General's Office, he became Deputy Chief of the Economic Crime Unit of Freiburg Prosecution Office in 2009. From mid-2011 to mid-2015, he served as Director of the German Judicial Academy. Since June 2015, Dr Hornung-Jost has been serving as Deputy Chief Prosecutor and anti-corruption contact point in Lörrach Prosecution Office. He has been a member of the Board of Executives of the IOJT since 2013. On behalf of the European Judicial Training Network EJTN, he has organized Counter-Terrorism trainings for judges and prosecutors from the EU in Madrid, Trier and Brussels. He also was a member of EJTN's Working Group "Judicial Training Methods", and he takes a particular interest in the short-term and long-term evaluation of judicial training. He is one of Germany's experts in Council of Europe's GRECO's Fourth Evaluation Round on "Corruption prevention in respect of members of Parliament, judges and prosecutors".



**MR. MYKOLA ONISHCHUK**

Mr. Mykola Onishchuk is Rector of the National School of Judges of Ukraine. He holds a Doctor of Law and is an Honored Lawyer of Ukraine. He Graduated from Taras Shevchenko National University of Kyiv, Law Department. Mykola Onishchuk was elected as a Member of the Verkhovna Rada of Ukraine (2002-2007). From 2007 till 2010, he held a position of the Minister of Justice of Ukraine. He was awarded with a number of high state awards. Mr Onishchuk is also a Member of the Constitutional Commission under the President of Ukraine (2015-till present time). He was elected as a chairperson of the National Commission on Strengthening Democracy and Rule of Law (2007-2008). From 2010 till 2013, he was the President of the Institute of Legal Policy. Mykola Onishchuk is an author of more than 250 scientific articles dedicated to the development of the national constitutionalism, constitutional and legal reform, theoretical issues of referendum democracy, improving the judiciary, status of judges, procedural law and judicial education. Under the direction of Mykola Onishchuk, an institutional restructuring of the initial and current judicial education in Ukraine was carried out.





# What's Old is New Again – Maintaining Relevance in a Changing Learning Environment: The Evolution of the Australian National Judicial Orientation Program



**MS. UNA DOYLE**

Ms. Una Doyle holds the position of Director of Education at the Judicial Commission of New South Wales. She is responsible for the NSW Commission's judicial education program and is responsible for the Commission's publishing program. Prior to this, she was Head of Professional Development, Membership & Communications at the Law Society of New South Wales. That role was responsible for the

continuous development, improvement and implementation of continuing professional development programs and services for the legal profession. Una has worked for over twenty years in legal education, both pre and post admission. Una is also a Past President of ACLEA, the International Association for Continuing Legal Education and now co-chairs ACLEA's International Committee. She was President of the Continuing Legal Education Association of Australasia from 2005-2007, and has served as a member of its Executive for five terms (CLEAA being the Asia-Pacific equivalent of ACLEA).



**MS. LILLIAN LESUEUR**

Ms. Lillian Lesueur has extensive experience working with not-for-profit organisations involved with providing high quality educational program for both employees and senior school students. Prior to taking up her appointment as Chief Executive Officer with the College, she was Executive Director of Australian Science Innovations, a not for profit organisation providing extension programs for high

achieving secondary science students. Earlier in her career, she was General Manager, ACT Region for the Australian Institute of Management, responsible for developing and delivering programs for managers and leaders in the ACT. Lillian has a degree in economics, a Diploma of Education, and a Master of Business Administration from the Australian Graduate School of Management. She is also a graduate of the Company Directors course delivered by Australian Institute of Company Directors.

*Session 3.2 speakers continued on next page*





# (continued) *What's Old is New Again – Maintaining Relevance in a Changing Learning Environment: The Evolution of the Australian National Judicial Orientation Program*



**JUSTICE GLENN MARTIN AM**

Justice Glenn Martin AM is a graduate of The University of Queensland—Bachelor of Arts (1978), Bachelor of Laws (1979) and Queensland University of Technology—Master of Laws (1993). Justice Martin was admitted as a barrister of the Supreme Court of Queensland in 1979, and was appointed Senior Counsel in 1998. He was appointed a judge of the Supreme Court of Queensland in 2007. In 2013, his Honour received additional appointments

as President of the Industrial Court of Queensland and President of the Queensland Industrial Relations Commission. Justice Martin was the inaugural Chair of the International Council of Advocates and Barristers (2004–07) and a trustee of the Edinburgh Trust (2004–07). His Honour has served in numerous roles on the Council for the Bar Association of Queensland, as well as the Council for the Australian Bar Association, of which latter organisation he is a life member. His Honour was the inaugural Chair of the Australian Bar Association Advocacy Training Council (2007) and Vice Chairman of the International Advocacy Training Council (2011–2016). Justice Martin has served as vice-president of the Queensland Academy of Arts and Science (1999–04) and, since 2017, has been Chair of the Supreme Court Library Committee. He is currently Chair of the NJCA's Programs Advisory Committee and sits on the NJCA Council. In 2018, he was elected Vice President of the Judicial Conference of Australia. Justice Martin was appointed a Member of the Order of Australia in 2013 for significant service to the law, particularly through contributions to the Australian Bar Association, and to the community of Queensland.



**CHIEF JUSTICE HELEN MURRELL**

Chief Justice Helen Murrell In 2013, she was sworn in as the Chief Justice of the Australian Capital Territory. Her Honour was admitted as a solicitor of the Supreme Court of New South Wales in 1977. From 1977 to 1981, her Honour practiced at the Commonwealth Crown Solicitor's Office and NSW Legal Aid Commission. From 1981 to 1996, her Honour practiced as a barrister in criminal law, administrative law, environmental

law, common law and equity. In 1994 she was appointed the first Environmental Counsel to the NSW Environment Protection Authority. In 1995, she was appointed Senior Counsel in New South Wales. From 1996 to 2013, her Honour was a Judge of the District Court of New South Wales. From 1997 to 1999, her Honour was President of the Equal Opportunity Tribunal of New South Wales. Her Honour then became Deputy President of the Administrative Decisions Tribunal of New South Wales (Head of the Equal Opportunity Division). From 2005 to 2013, her Honour was a Deputy Chairperson of the New South Wales Medical Tribunal. From 1998 to 2003, her Honour was the first Senior Judge of Drug Court of New South Wales. In 1999, her Honour was a member of a United Nations Expert Working Group on Drug Courts. Currently, her Honour chairs the Council of the National Judicial College of Australia (NJCA) and contributes to a number of NJCA programs. Her Honour is an Honorary Air Commodore of No 28 Squadron, Patron of the Hellenic Australian Lawyers Association, a committee member of the Australian Association of Women Judges and a Fellow of the Australian Academy of Law.





# Adjudicating Terrorism-Related Cases: A Curriculum Development Model



**JUSTICE JOYMALYA BAGCHI**

**Date of Birth:**  
3rd October, 1966  
**Education:**  
LL.B from Calcutta University in 1991.  
**Professional Profile:**  
Enrolled as an Advocate on 28th November, 1991.  
Appeared in a number of important cases relating to Criminal and

Constitutional Law including death sentence and clemency cases before the High Court at Calcutta, other High Courts and the Supreme Court of India. Part time/guest lecturer of various Universities including University of Calcutta, Law Department, West Bengal National University of Juridical Science, Kolkata and Jogesh Chandra Choudhury College of Law. Contributed various articles on legal topics in reputed journals. Appointed as a permanent Judge in the High Court at Calcutta on 27th June, 2011. Member of Governing Body of West Bengal Judicial Academy, Kolkata, India. Guest Faculty at National Judicial Academy, Bhopal, India.

NOT  
PICTURED

**MR. CRISTOBAL DIAZ**



**MS. MIRA GUR-ARIE**

Ms. Mira Gur-Arie is the Director of the Federal Judicial Center's International Judicial Relations Office in Washington, D.C. Ms. Gur-Arie oversees the Center's work with foreign judiciaries and develops educational programs for judges and court officials on a range of topics including judicial reform, judicial branch education, court administration, and judicial ethics. She also supervises the Center's Visiting Foreign Judicial Fellows Program. Ms. Gur-Arie has traveled extensively to speak at conferences, serve as faculty for judicial education workshops, and participate on assessment projects. In the 1990's, Ms. Gur-Arie worked in Moscow, Russia with the Ford Foundation and the American Bar Association. Prior to her work in Russia, Ms. Gur-Arie was an Assistant Professor of Clinical Education at Cardozo School of Law in New York City and an Assistant Public Defender with the New York Legal Aid Society. Ms. Gur-Arie is a graduate of Cornell University (1985), magna cum laude, and New York University School of Law (1988), cum laude. After graduating from law school, she was a law clerk to a United States Federal District Court Judge. Ms. Gur-Arie is a member of the U.S. Russia Foundation Rule of Law Committee.



**JUSTICE ELIEZER RIVLIN**

Deputy President (ret.) Supreme Court of Israel  
Ombudsman, The Israeli Judiciary.

**Academic activity:** Law Professor, The Hebrew University of Jerusalem, Tel Aviv University Law School  
**Professor in charge of:** The Art of Adjudication, Judicial Studies, The Interdisciplinary Center of Herzliya  
**Instructor, in Charge of judicial training seminars:** Center of Judicial Training, Jerusalem.

**Visiting Scholar and Law Professor** – Harvard Law School, Columbia Law School, Florida University, Cardozo Law School, New York.  
**Education:** LL. B Law – Hebrew University; LL. M Law – Tel Aviv University; M.A. Law – Temple University, Philadelphia; Law Professor Degree – Hebrew University



# Judicial Training: Meeting the Needs of Judges and the Public



**MR. MAXIME ANTIER**

Mr. Maxime Antier is currently Chief of Staff to the Director of the French National School for the judiciary. He began his professional career as a public prosecutor in Normandy in 2007. He was appointed in the regional court of

Nantes (Britany) as public prosecutor in 2011. He joined the French National School for the judiciary in 2016 and was appointed as Chief of Staff to the Director. In this position, he supervises the overall organization of the institution and its external relations. He also heads the communication department and the e-learning department.



**JUSTICE DR. PAUL KIHWELO**

Justice Dr. Paul Kihwelo is a Justice of the High Court of Tanzania who was appointed to the Bench by the President of the United Republic of Tanzania in August 2014. He is a holder of Bachelor of Laws (LLB), Master of Laws, as well as a PhD in Law. In June 2016, he was appointed by the President of the United Republic of Tanzania to become the Principal of the Institute of Judicial Administration-Lushoto- his current position. Prior to joining the Bench, Justice Kihwelo worked with the University where he rose from Assistant Lecturer position to Senior Lecturer and held several managerial positions from Dean of the Faculty of Law to Director of Quality Assurance. Justice Kihwelo has written quite extensively in local, regional and international peer review journals. His main research areas of interest are intellectual property, child rights and human rights. He has also done research and consultancy for a number of organizations such as UNICEF, UN Environment, UNDP, Judiciary of Tanzania, African Child Policy Forum and various ministries and agencies in Tanzania. In the past three years as a judicial trainer, Justice Kihwelo has prepared several judicial training programmes for judges and magistrates in Tanzania. He has also facilitated judicial training in the areas of wildlife trafficking, human trafficking, transition to the Bench Judgeship as a Career, judicial reform and judicial training in general. Justice Kihwelo has also coordinated the preparation of Bench Books, Quick Reference, Rapid Reference Cards and Curricula for Judges and Magistrates.



**JUSTICE RAJESH BINDAL**



**ASSOCIATE CHIEF JUSTICE EVA PETRAS**

Associate Chief Justice Eva Petras received her B.A. from the University of Montréal (Marianopolis College) in 1971. After completing the National Program, she graduated with an LL.B. and a B.C.L. degree from McGill University Law Faculty in 1980. She was called to the Québec Bar in 1981. During her first 10 years of practice, she concentrated on civil and commercial litigation as well as family law litigation with Mackenzie Gervais (now BLG) and with Lapointe Rosenstein in Montreal. In 1990, she established her own practice, principally in family law. During her career, she also taught family law for three years at the Law Faculty of McGill University. She was an active member of the Québec Bar, the Montréal Bar and the Canadian Bar Association.

She sat on the General Council of the Québec Bar and the Montréal Bar Council. In addition, from 1997 to 2002, she was a member of the Advisory Committee on Federal Judicial Appointments. In 2006, she was selected and included in the list of the Best Lawyers in Canada. She was appointed to the Superior Court of Québec on December 15, 2006 and was appointed Associate Chief Justice of the Superior Court of Québec on July 1, 2015. As a member of the Canadian Judicial Council, Associate Chief Justice Eva Petras presently sits on three of its committees, the Trial Courts Committee, the Judicial Education Committee and the Judicial Conduct Committee.





## Social Media and the Judiciary



**JUDGE ANDRÉ GUSTAVO  
CORRÊA DE ANDRADE**

Judge André Gustavo Corrêa de Andrade  
I. Personal details  
Date and place of birth: July 3, 1962, Rio de Janeiro  
Nationality: Brazilian  
II. Education and academic and other qualifications

- a. Doctorate in Public Law and Social Development – Universidade Estácio de Sá - 2018
- b. Master degree in Public Law and social Development – Universidade Estácio de Sá - 2003
- c. Law degree – Universidade Cândido Mendes - 1984
- III. Relevant professional activities
  - a. Justice of the Rio de Janeiro Court of Justice
  - b. Head of School of Judges of Rio de Janeiro
  - c. President of the Permanent Forum of Freedom of Speech, Freedom of the Press and Social Media
  - d. Professor of School of Judges of Rio de Janeiro
  - e. Former Public Prosecutor of Rio de Janeiro – 1986-1990
- VII. Publications
  - a. Dano Moral e Indenização Punitiva – Os Punitive Damages na Experiência do Common Law e na Perspectiva do Direito Brasileiro – 2006
  - b. A Constitucionalização do Direito – A Constituição como Locus da Hermenêutica jurídica – 2003
- VIII. Languages: Portuguese, English, French, Spanish



**JUSTICE OG  
FERNANDES**

Justice Og Fernandes is an Associate Justice of Brazil's High National Court (STJ) since 2008 and of the High Electoral

Court (TSE) since 2018. He was a judge in Brazil's northeastern state of Pernambuco since 1981, where he also become appellate judge in 1997 and, later, chief appellate judge. Currently, Og Fernandes is also Deputy Director of Brazil's National Judicial School (ENFAM). Previously this judicial career, he had been a journalist from 1973 to 1981, specializing in the police and courts beat. Fernandes has bachelor's degrees in both Law and Journalism, which he studied at the same time at two different universities. Justice Og Fernandes manages a Twitter account (@ministro\_og) with more than 15,000 followers for over 3 years now and hosts a weekly show in Brazil's judiciary radio channel. In both, he talks about law, history, culture and general matters with fellow citizens.



**JUDGE CAGNEY JOHN  
MUSI**

Judge Cagney John Musi obtained the following tertiary qualifications: Diploma Iuris, BA (law), BA (HONS), LLB (UWC), LLM (UCT). He is an admitted attorney of the High Court of South Africa. On 1 June

2005 he was appointed as a Judge of the Free State High Court: Bloemfontein. He is a Judge of the Labour Appeal Court and has served as an Acting Judge of the Labour Court. He is also an Acting Judge of the High Court of Lesotho and has served in that Country's Labour Appeal Court, Constitutional Court and Commercial Court. Judge Musi has acted in the Constitutional Court of South Africa from July to December 2016. He was the President of the Judicial Officers Association of South Africa. He was one of the Vice Presidents of the International Association of Judges and the President of the African Regional Group of the International Association of Judges. He was invited by The Global Judicial Integrity Network to be part of an Expert Group Meeting on "Judges' use of social media" in Vienna, Austria during November 2018. He is a member of the South African Judicial Education Institute's (SAJEI) Curriculum Planning & Developing Committee as well as the Managing Editor of South African Judicial Education Journal (SAJEJ). He is also a member of the Advisory Board of the Free State Centre for Human Rights at the University of the Free State. He is currently the Judge President of the Free State High Court: Bloemfontein.



# Media and the Law: Public Misperceptions of the Judiciary and its Impact on Confidence in the Courts



**DR. DAPHNA AVNIELI**

Dr. Daphna Avnieli was a District Court Judge in Tel-Aviv. Upon her early retirement from the bench, after 25 years as a judge, she became the founder and head of the Institute for Legal Arts, at the Faculty of Law in Tel-Aviv University. The institute is an innovative and unique training center for lawyers, business people, accountants, engineers, doctors and other professionals.

The Institute holds master classes on arbitration, mediation and negotiation. The program is composed of theoretical lectures, simulations and exercises, under the guidance of the best lecturers from academic staff and the legal profession, including judges, senior lawyers and leading lecturers. During her years as a judge, Dr. Avnieli published two books and numerous articles on immunity of public officials including judges, diplomats, heads of state etc. Her main fields of interest are immunity and civil procedure, which she teaches in the Faculty of Law at Tel-Aviv University. She is also a mediator and arbitrator in complex civil disputes.



**MR. ARIEL L. BENDOR**

Mr. Ariel L. Bendor is Dean of the School of Graduate Studies and Frank F. Church Professor of Legal Research at Bar-Ilan University. He also serves as Head of the Center for Media and the Law and of the Law School Publishing House. Bendor was a Visiting Scholar at the Yale Law School, a Distinguished Visiting Professor at the University of Maryland, and a Visiting Professor at the York University Osgoode Hall Law School and the University of Siena. Before joining Bar-Ilan in 2008 he was a faculty member at the University of Haifa, where he served as Dean of the Faculty of Law and Dean of Students. He was the Editor-in-Chief of the University of Haifa Press, the University of Haifa Law & Government Journal, and the Hebrew University Law Review. He also served as the Chairperson of the Israeli Association of Public Law. Bendor's major fields of interest are constitutional and administrative Law. He is the author of three books and editor of two others, and the author of dozens of articles published in American, Canadian and Israeli books and law journals. Bendor's books and articles were cited by the Supreme Court of Israel in dozens of decisions.



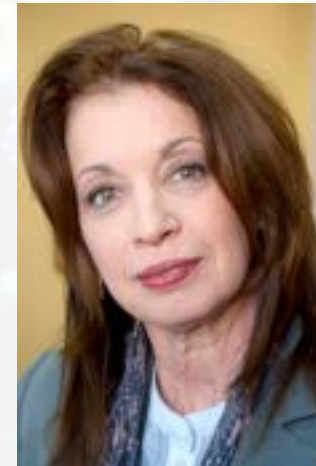
### *(continued) Media and the Law: Public Misperceptions of the Judiciary and its Impact on Confidence in the Courts*



**MR. CHRIS OXTOBY**

Mr. Chris Oxtoby is a senior researcher at the Democratic Governance and Rights Unit, a research unit based in the Department of Public Law at the University of Cape Town. Chris' main research focus is on judicial governance, in particular the appointment of judges. He is the lead researcher on the DGRU's work monitoring the judicial appointments process in South Africa, including conducting research to analyse the track records of potential appointees to the South African judiciary. He has also worked on the development of the Lilongwe Principles and Guidelines on the Selection

and Appointment of Judicial Officers, adopted by the Southern African Chief Justices' Forum in October 2018. He has also worked as lead researcher on a project exploring the separation of powers jurisprudence of the South African Constitutional Court. Chris had been involved in preparing and presenting submissions to the South African Parliament regarding court structures and judicial tenure, and in conducting research on the structure of systems of judicial governance. He has published academic articles, book chapters and opinion pieces, primarily focusing on issues affecting the judiciary. Chris obtained a BSocSci degree from the University of Cape Town in 1999, an LL.B degree (cum laude) from the University of Cape Town in 2003, and an LL.M degree from New York University in 2009. He is admitted as an attorney of the High Court of South Africa (non-practising roll), and has worked as an intern at the International Criminal Tribunal for the Former Yugoslavia and the International Criminal Court.



**DR. ANAT PELEG**

Dr. Anat Peleg is a lecturer in the Faculty of Law and Director of the Center for the Study of Law and the Media at Bar Ilan University in Israel. She also teaches courses in the school of law at Bar-Ilan University, and school of communications in Tel-Aviv University. Anat

served as the senior legal-reporter of the National Israeli Radio for 17 years. She is a member of the Israeli Minister of Justice Advisory Committee for Formulating Measures to Protect the Public against Cyberbullying and to fight the phenomenon of shaming on social media. She is also a member of an Academic advising committee to the Chief of the Israeli Police, and of the executive body of the Israeli Press Council, and she serves as the Chairperson of the Ethical Committee of the Israeli Public Broadcasting Corporation. Her main research interests are social media and the media effects on the legal Community and on the judicial process.





### Judicial Outreach



**JUSTICE AUGUSTO CÉSAR  
LEITE DE CARVALHO**

Justice Augusto César Leite de Carvalho holds a Master's Degree in Law (Law and Development) and obtained a Master's Degree in Social Relations Law from the University of Castilla la Mancha. He holds a doctorate in Social Relations Law from the University of Castilla la Mancha. Currently is a Post-Doctorate student in Human Rights at the University of Salamanca, Spain.

He was an adjunct professor at the Federal University of Sergipe.

In Brasília, he teaches Labour Law and Labour Procedural Law. He worked as a Contracts Law professor in the postgraduate program at the Autonomous University of Lisbon and as a professor in the lato sensu post-graduation course in Constitutional Labour Law at the University of Brasilia, in partnership with the TST.

Since December 2009, he has been a Justice of the Superior Labour Court, where he composed the Advisory Board of the National School of Formation and Improvement of Labour Magistrates. He has academic experience in the area of Law, specially on Labour Law, working mainly on the following subjects: labour law, labour procedural law, fundamental rights, civil servant, labour regime and collective bargaining. He is the author of dozens of legal papers, has participated in legal collections and is the author of the books "Direito Individual do Trabalho", "Garantia de Indenidade no Brasil" and "Direito do Trabalho: curso e discurso"



**JUSTICE GILLIAN LUCKY**

Justice Gillian Lucky was called to the Bar in 1991 and joined the Judiciary in 2009/2010 and then again in 2014. During the period 2010-2014, Justice Lucky was the Director of the Police Complaints Authority (PCA). Prior to the appointment as Judge in 2009, Justice Lucky served in the positions of Senior State Counsel in the Office of the DPP; Minister in the Ministry of the Attorney General and Legal Affairs; Opposition Member of Parliament and Member of the Crime and Justice Commission. While lecturing at UWI

in the early 1990s, Justice Lucky was responsible for the implementation of the long distance learning programme for the 'Elements of Commercial Law' course. This enabled participants in the region to enroll in the programme.

Justice Lucky was a columnist, host of the TV Programme 'Just Gill' and Principal of Academy of Tertiary Studies. In 2018, Justice Lucky completed a certified programme in Countering Transnational Organized Crime at the George Marshall Center in Germany. Justice Lucky is a lecturer at the Faculty of Law UWI and the Hugh Wooding Law School. Justice Lucky has a passion for education in law and was appointed the Chairman of the Judicial Education Institute of Trinidad and Tobago (JEITT) in January 2019. Justice Lucky has conducted workshops in the Region dealing with various topics including the admissibility of digital evidence, money laundering, case management, principles and methodology in sentencing, gang and terrorist prosecutions, the intelligent investigation of serious and violent crimes, judge alone trials and Maximum Sentence Hearings (MSI). Justice Lucky is committed to enhancing jurisprudence and implementing measures to reduce the backlog of criminal cases.





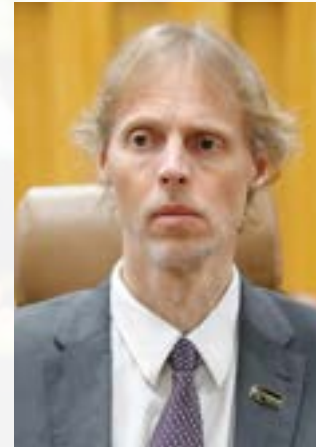
### (continued) *Judicial Outreach*



**MAGISTRATE VUYOKAZI PAMELLA NONCEMBU**

Magistrate Vuyokazi Pamella Noncembu is currently the Regional Court President of the North West Regional Division based in Mmabatho, North West Province, South Africa. She has worked as a Regional Magistrate in the Kwazulu-Natal (KZN) Regional Division, a District Court Magistrate in Durban; a Regional Court Control Prosecutor,

Regional Court Prosecutor, District Court Control Prosecutor and Prosecutor in King William's Town and Zwelitsha in the Eastern Cape. She possesses a BA Law and LLB Degrees from the University of the Western Cape. She has great leadership qualities and has acquired communication and writing skills through engagement in various bodies she has been involved with. She currently serves as the Deputy President of the South African Chapter of the International Association of Women Judges (SAC-IAWJ), after having served in various positions in the executive of the said Association from August 2013 to August 2018. She was a member of the KwaZulu-Natal Child Justice Forum, a Multi-Sectoral Forum responsible for overseeing Children's and Child Justice related matters in KZN. She has written papers and presented at various local and Regional Conferences. She has written and published an article on the sentencing of child offenders. As a Regional Court President she is also responsible for the training of Regional Magistrates.



**JUDGE GIOVANNI OLSSON**

Judge Giovanni Olsson is currently the Magistrate Assessor to the Director and in charge of courses coordination at ENAMAT (Brazil). Since 1999, he has actively taught and coordinated professional formation of Magistrates in Judicial Schools in Brazil and abroad, holding experience in academic management, courses design and applied methodologies in professional realm. Since ENAMAT was established in September 2006, he served

several terms as Member of the Advisory Board and as Assessor and Coordinator of courses. He joined the Judiciary as a clerk in 1991 and, successively, joined the Magistracy career by public selection in different Regional Courts. Currently, he is in charge of a District Labour Court, in the jurisdiction of the Regional Labour Court of 12th Region (Santa Catarina State), where he serves since 1996. He was also assigned Auxiliary Judge of the National Inspector of Justice in the National Council of Justice (2016 to 2018). In his academic career, he studied Philosophy and holds a Bachelor Diploma in Social and Legal Sciences. He was later awarded a Master Diploma and also received a Ph.D., both in Law and International Relations fields. Lecturer and author of several writings, Professor Giovanni studied at EUI (Italy) and contributes to research networks and several national and foreign scientific entities. His work focuses mostly in International Actors, Power/Development, and Learning and Research Methodologies, and since 2008 is professor at the Communitarian Regional University (Brazil) in graduation and postgraduation courses.



# Evaluation and Performance



**DR. FRANK CORNELISSEN**

Dr. Frank Cornelissen is an associate professor and program chair of educational sciences at the University of Amsterdam in

the Netherlands. He also holds a position as Affiliated Lecturer at the Faculty of Education of the University of Cambridge in the UK and as professor of applied sciences ('lector') position at Dutch Training and Study Centre for the Judiciary (SSR). Frank's research, teaching and leadership primarily focus on educational innovation, and higher and continuous education.



**DR. OTILIA PACURARI**

Dr. Otilia Pacurari is a training specialist, with special expertise in the development of training skills and training of trainers (ToT) as well as innovative training methods and strategies. She has specific experience and expertise in judicial training methodologies for the European national schools in the judiciary. She has been a trainer and training specialist at the National Institute of Magistracy of Romania for 13 years, involved in educational change management, responsible for the supervision of training, and a member of the evaluation commissions within Romanian judicial institutions. She has also worked as an expert in various projects abroad to support national judiciary institutes in Albania, Turkey, Moldova, Palestine, Azerbaijan, Uzbekistan, Ukraine, Georgia, Armenia, Croatia, Montenegro, Serbia, Kazakhstan

etc. with The European Judicial Training Network, the Council of Europe, European Commission, USAID, UNDP, etc. Dr. Pacurari is a member of the 'Judicial Training Methods' working group of the European Judicial Training Network, and as such has gained an excellent comparative view of judicial training in European countries. She received a PhD in Educational Sciences (Adult Education and Training) from the University of Bucharest in 2009. She is a Certified Trainer for Adult Education (Trainer of Trainers). She received a Doctorate in international education policy from OSI and Columbia University Teachers College in 2004. She carried out research analysing and comparing in-service training and accreditation systems in different countries (Romania, Russian Federation, Lithuania and Mongolia). Finally, she has a degree in teaching foreign languages (English-Romanian) from the University of Timisoara in 1982.



**JUDGE FRANCISCO EDUARDO LOUREIRO**



**MR. REMCO VAN TOOREN**

Mr. Remco van Tooren studied International Relations, Philosophy and Law at Leiden University. After finishing an internal training programme within the judiciary, he became a public prosecutor in the eastern part of the Netherlands specialising in combatting organised crime and combatting human trafficking. After obtaining an extra master in Public Administration, he took positions as Chief public prosecutor in Arnhem and Den Bosch. Currently he is seconded to the School of Magistrates (SSR), as vice-president of the board. In personal life Remco is 58 years old, married and a father of three children. He has, apart from his job, always been active as a teacher and as a member and chairman of numerous governing bodies, leading a school, a football club, a victims aid organisation and an organisation for the registration of court experts. Being a big football fan he has been associated with

the Dutch Football Association (KNVB) for a long time, first as a prosecutor and now as a member of the integrity committee.





# Technology and Judging: Judges and Social Media and Electronic Judicial Case Processing in Brazil



**JUSTICE OG FERNANDES**

Justice Og Fernandes is an Associate Justice of Brazil's High National Court (STJ) since 2008 and of the High Electoral Court (TSE) since 2018. He was a judge in Brazil's northeastern state of Pernambuco since 1981, where he also became appellate judge in 1997 and, later, chief appellate judge. Currently, Og Fernandes is also Deputy Director of Brazil's National Judicial School (ENFAM). Previously in this judicial career, he had been a journalist from 1973 to 1981, specializing in the police and courts beat. Fernandes has bachelor's degrees in both Law and Journalism, which he studied at the same time at two different universities. Og Fernandes manages a Twitter account (@ministro\_og) with more than 15,000 followers for over 3 years now and hosts a weekly show in Brazil's judiciary radio channel. In both, he talks about law, history, culture and general matters with fellow citizens.

NOT  
PICTURED

**JUDGE ELADIO LECEY**



**JUDGE JOSÉ MARCOS LUNARDELLI**

Judge José Marcos Lunardelli received a Doctor's degree in Economic Law from the Faculdade de Direito da Universidade de São Paulo in 2008. He is currently the Director of Escola de Magistrados da Justiça Federal da Terceira Região and a Federal Judge at Tribunal Regional Federal da 3ª Região.



**JUDGE CÍNTIA MENEZES BRUNETTA**

Judge Cíntia Menezes Brunetta has an MBA in Judiciary Power from the Getulio Vargas Foundation and is a federal judge in Brazil, currently serving as General Secretary of the National School of Judges of Brazil - Enfam. Cintia was also an Innovare Award Winner in the Judge category in 2010 and is a judge's trainer since 2006.





# Artificial Intelligence and the Judiciary



**MS. KAREN ELTIS**

Ms. Karen Eltis is a full Professor of Law (professeure titulaire) at the Faculty of Law of the University of Ottawa (Canada) and an Affiliate with Princeton's CITP (Center for Information Technology Policy) 2016-2018. A past director of the Human Rights Centre, Karen specializes in innovation law, privacy and cybersecurity from a comparative perspective. She

served as Senior Advisor to the National Judicial Institute and has taught at Columbia Law School. Fluent in French, English, Hebrew, Spanish and Romanian and proficient in German and Italian, Professor Eltis holds law degrees from McGill University, the Hebrew University of Jerusalem and Columbia Law School (Harlan Fiske Stone Scholar). Prior to joining the faculty at the University of Ottawa, Karen was a litigation associate in New York City. Her research on privacy was cited by the Supreme Court of Canada (in the landmark case *A.B. v. Bragg*, 2012) and other Canadian and foreign courts. Karen's latest book is titled "Courts, Litigants and the Digital Age: Second Edition" (Irwin Law, 2016) supported by the CIRA grant. Her research on Artificial Intelligence and Expression is supported by the Foundation for Legal Research.



**JUDGE ROGERIO FIALHO MOREIRA**

Judge Rogerio Fialho Moreira is an Appeal Federal Judge at Federal Regional Court of the 5th Circuit (TRF5), in Recife, Pernambuco, Brazil, and Professor of Civil Law at the Faculty of Law of the Federal University of Paraíba (UFPB), Brazil. He is Head of School of Federal Judges of the 5th Circuit - ESMAFE. He is the Former Regional Coordinator of Federal Special Courts in the 5th Circuit (2009/2011),

Vice-President of TRF5 (2011/2013) and President of the Court (2015/2017). He graduated from the Faculty of Law of the Federal University of Paraíba in December 1987. He served as a former examiner of several UFPB teacher examinations, as well as on the Public Selection Committee for Federal Judges, promoted by the TRF5, and on the Examining Committee of the 10th Substitute Labor Judge Selection at the 13th Regional Labor Court. He has attended training courses in Louvain-la-Neuve (Belgium), Auckland (New Zealand), Lisbon (Portugal) and Rome (Italy). He is a former member of the board of the Association of Federal Judges of Brazil-AJUFE, for two terms. Rogério Fialho has monographs, scientific articles and legal works published in collective books and specialized magazines.





### (continued) *Artificial Intelligence and the Judiciary*



**DR. WILLEM GRAVETT**

Dr. Willem Gravett is a senior lecturer in the Department of Procedural Law in the Faculty of Law at the University of Pretoria, where he teaches civil procedure, law of evidence and trial advocacy. His research interests lie at the intersection of social and cognitive psychology and the law. Specifically, he investigates the influence of cognitive biases, heuristics and implicit social

cognition (implicit racial bias in particular) on judicial decision-making. He also explores the ways in which social science research might enhance trial lawyers' persuasiveness in the presentation of their clients' cases at every phase of the trial. More recently, he has been conducting research at the intersection of law and technological development, especially the impact of Artificial Intelligence (A.I.) on the legal system. Willem is the author of *The Fundamental Principles of Effective Trial Advocacy* (Juta 2009) and more than thirty articles in academic and professional journals. In 2018 Willem was appointed by the Minister of Justice to the Advisory Committee of Project 142 (Investigation into Legal Fees) of the South African Law Reform Commission. Prior to his return to academia, Willem was in private practice in New York. He is admitted as an advocate of the High Court of South Africa and is also a member of the New York State Bar. Willem holds the degrees BLC (with distinction), LLB (with distinction) (Pret), LLM (summa cum laude) (Notre Dame) and LLD (Pret).



**JUDGE BRIAN SPILG**

Judge Brian Spilg was born in Port Elizabeth, South Africa. His legal profession commenced by serving articles at a firm of attorneys (solicitors) while still studying part-time. He practiced as an attorney before becoming an advocate (barrister) at the Johannesburg Bar. He took silk in 1996. Until his appointment to the Bench Brian had chaired the Human Rights Committee of the General Council of the Bar from 2001; since 2004 he sat on

the Securities Regulation Panel (a statutory body overseeing take-over and mergers in South Africa), was on the commercial arbitration panel of AFSA (Arbitration Foundation of South Africa) and was also a member of the panel of experts on the Centre for Constitutional Rights. Brian was the originating co-author of the ground-breaking Insider Trading Act of 1998 and also a member of King III on Corporate Governance. His areas of expertise at the Bar included income tax, corporate law, civil liberties and land restitution. He holds a B.Com LLB degree and Higher Diplomas in Income Tax and Company Law all obtained at the University of the Witwatersrand. Since his appointment to the judiciary in 2009 Brian has on occasion been seconded to the Land Claims Court and chairs the IT Committee of the Johannesburg High Court which is one of the busiest courts in the country. Almost 50 individual judgments of his have been reported in one or other or both of the leading law reports and cover most areas of law. Numerous of Brian's judgments have been referred to by leading textbook authors and in law journals.





# Cultures of Learning: Integrating New Areas of the Law into Judicial Curricula in South Africa and Lessons From Fostering a Learning Culture in the Netherlands Judiciary



**DR. FRANK CORNELISSEN**

Dr. Frank Cornelissen is an associate professor and program chair of educational sciences at the University of Amsterdam in the Netherlands.

He also holds a position as Affiliated Lecturer at the Faculty of Education of the University of Cambridge in the UK and as professor of applied sciences ('lector') position at Dutch Training and Study Centre for the Judiciary (SSR). Frank's research, teaching and leadership primarily focus on educational innovation, and higher and continuous education.



**MS. POSO MOGALE**

Ms. Poso Mogale holds a BLuris degree and joined SAJEI in October 2013 as a Law Researcher. Prior to this, she was with the Commission for

Conciliation Mediation and Arbitration (CCMA) for about 11 years where she started as an interpreter and then held various positions including being Case Management Administrator, Labour Law Advisor and Law Researcher. In March 2016, Ms Mogale was promoted to the position of Deputy Director: Judicial Education Support in order to provide support to Judicial Educators (Senior Magistrates) and coordinate material development and review sessions. In January 2018, Poso was transferred to the Office of the Chief Executive Officer where she is responsible for, amongst others, Executive support to the CEO, Stakeholder Relations, Management of special projects and Secretariat support to SAJEI Governance structures.



**DR. GOMOLEMO MOSHOEU**

Dr. Gomolemo Moshoeu is a Criminal justice professional who has extensive experience in project management, training and governance. She has served as a Lecturer in the Department of Criminology at the University of Fort Hare for a period of 9 years. In 1999, Dr Moshoeu was invited to be part of the first black South African women owned private corrections company. She served as a Managing Director of the company

for a period of 5 years. The key responsibilities of the company were inmate program development and maintenance of the facility. Dr Moshoeu played a key role in developing inmate training program for a maximum correctional facility. After the end of the 5-year contract in the private corrections industry, Dr Moshoeu was appointed as Project Director of the donor funded Criminal Justice Strengthening Program (CJSP). The CJSP was responsible for the training of Magistrates, Judges and Prosecutors as well as initiating and managing projects aimed at enhancing organizational efficiency within the South African criminal justice environment with specific focus on the Department of Justice and Constitutional Development. In 2011, Dr Moshoeu was seconded to the Office of the Chief Justice to establish the South African Judicial Education Institute (SAJEI). Dr Moshoeu was appointed as Chief Executive Officer of SAJEI, the position she is still holding. SAJEI has been in operation from 2012, and it currently has regional and international footprint. SAJEI provides judicial education support to the judiciary on the African continent and has successfully produced publications consisting of a journal and newsletter for the Magistracy.



### *(continued) Cultures of Learning: Integrating New Areas of the Law into Judicial Curricula in South Africa and Lessons From Fostering a Learning Culture in the Netherlands Judiciary*

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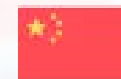


#### **JUDGE GERARD TANGENBERG**

Judge Gerard Tangenberg (the Hague, 1967) read Dutch Law (criminal and private law) at the University of Groningen. After a short period working as a lecturer in criminal law at the University of Leiden, he was admitted as a judicial trainee at the District Court of the Hague. Appointed as a judge in 1999, he worked in the District Courts of Rotterdam (criminal chamber) and the Hague (commercial chamber and

bankruptcy chamber). In 2004 he was appointed vice-president of the District Court of the Hague. In 2006, he was appointed vice-president of the District Court of Leeuwarden, and after the Judicial Reform in 2013 he was appointed the vice-president of the District Court of Northern-Netherlands. Gerard Tangenberg is currently president of the board of the Training and Study Center for the Judiciary (SSR), the national training institute for the Judiciary and Public Prosecution Service of the Netherlands. In addition to this, he regularly hears cases in the Appellate Court of the Hague (since 2010) and he is deputy chair of the Medical Disciplinary Tribunal in Groningen and member of the Veterinarian Disciplinary Appeals Tribunal in the Hague. Judge Gerard Tangenberg is a trainer of lawyers and judges at home and abroad for twenty years, particularly in the field of civil (procedural) law and court skills.





## Perspectives on Curriculum Development: Theory and Practice from Institutes in Korea, Singapore, and China



**DR. EUN-SIL KIM**

Dr. Eun-Sil Kim is an invited professor at the Judicial Research and Training Institute (JRTI) of the Supreme Court of Korea. She has held this position since 2009. During the past ten years, Dr. Kim has taught

thousands of judicial trainees and to Korean and foreign judges. In her current position, Professor Kim is extensively involved with foreign judiciaries and judicial training institutions. Her current duties include directing programs for foreign judiciaries and overseeing the JRTI's international judicial relations through the institute's International Judicial Cooperation Center. In 2018, the JRTI welcomed 118 foreign judges and judicial officials from 20 countries for a total of 176 days of training programs. Prior to assuming her current position at the JRTI, Professor Kim worked as a judicial law clerk in the Supreme Court of Korea's research division. As for academics, she has lectured at Chung-Ang University, Soong-sil University, Konkuk University, and Sangmyung University. She is also the author of more than 20 articles published in major law journals and other publications, and the co-author of *Challenges of Public Policy and Administration in the 21st Century*. Professor Kim is a member of the Illinois State Bar and is on the reviewing committee for the *JISTAP* journal. Professor Kim graduated from the University of Iowa with Honors and earned her Juris Doctor and Master of Laws degree from the Indiana University, Maurer School of Law. She also holds a Ph.D. in Law from the Yonsei University, South Korea.



**JUDGE PAUL QUAN**

Judge Paul Quan is the Executive Director of the Singapore Judicial College. He also holds various appointments as the Regional Deputy President of Asia and the Pacific of the International Organization for Judicial

Training; Secretary-General of ASEAN Law Association; Adjunct Associate Professor at the Faculty of Law, National University of Singapore; as well as Fellow and member of the Advisory Board of the Commonwealth Judicial Education Institute. Judge Quan read for a Bachelor of Laws at the National University of Singapore and graduated with First Class Honours. He then read for a Master of Laws at Harvard University and was the Dean's Scholar for International Commercial Arbitration. Judge Quan has presided over proceedings as District Judge, Magistrate, Coroner, Deputy Registrar of the State Courts, Referee of the Small Claims Tribunals and most recently as Assistant Registrar of the Supreme Court. He also sat as President of the Singapore Armed Forces Subordinate Military Court. Prior to judicial service, Judge Quan clerked for retired Chief Justice Yong Pung How and the Court of Appeal of Singapore. He also undertook a stint as a Deputy Public Prosecutor with the Financial and Security Offences Directorate of the Criminal Justice Division at the Attorney-General's Chambers of Singapore. Judge Quan is admitted as an advocate and solicitor of the Supreme Court of Singapore. He is also admitted as a solicitor of the Supreme Court of England and Wales. He is the General Editor of *Singapore Civil Procedure*.



**DR. HAO YINZHONG**

Dr. Hao Yinzhong, born in 1965, is currently a senior judge of the first rank at the Supreme People's Court of the People's Republic of China, a vice-president of the National Judges College, a professor, a doctor of law, and a supervisor for PhD

candidates. He used to be a judge of Beijing High People's Court, a professor of the Law School of China Youth University of Political Studies, an assistant to the president of the Sichuan High People's Court, a vice president of Meishan Intermediate People's Court, a judge of the Third Criminal Adjudication Tribunal of the Supreme People's Court, and a director of the Judicial Reform Planning Office. Dr. Hao has published many academic monographs including 7 books such as *New Thoughts on Criminal Justice*, *New Thinking of Judges*, *New Thoughts on Containing Juvenile Delinquency*, *Principle of Criminal Prosecution*, and *Research on the Special Legal and Judicial Protection System of Chinese Youth*. He has also co-authored, translated, and edited over 40 juristic works, and published more than 80 academic articles. In addition, he presided over and completed a number of national-level law subjects, covering areas of criminal procedure law, judicial system, juvenile law, and criminal trial. In the meantime, Dr. Hao holds multiple positions such as executive director of China Behavioral-Law Association, president of China Legal Risk Research Association, executive director of China Judicial Theory Research Association, director of Chinese Society for Juvenile Delinquency Research, researcher of Renmin University of China, and professor of Dalian Maritime University Law School, East China University of Political Science and Law and Tibet University.





# Ethics and Judicial Training



**MS.  
TATIANA  
BALISOVA**

Ms. Tatiana Balisova works as Crime Prevention and Criminal Justice

Officer in the United Nations Office on Drugs in Crime (UNODC). She is presently working on the topics of judicial integrity and the prevention of corruption in the justice sector. Among other work, she supports the activities of the newly established Global Judicial Integrity Network, for which UNODC acts as the secretariat. Within UNODC, she previously worked on the topics of organized crime, in particular human trafficking and migrant smuggling, as well as corruption and economic crime. She was also part of the UNODC team to facilitate the mandatory peer reviews of States Parties under the Implementation Review Mechanism of the United Nations Convention against Corruption.



**JUSTICE  
ANTONIO  
HERMAN  
BENJAMIN**

Justice Antonio Herman Benjamin is a member of the Superior Court of Justice of Brazil and is

the General Director of the National School of Judges of Brazil - Enfam. He graduated from the Federal University of Rio de Janeiro, received a master's degree from the University of Illinois and a Ph.D. from the University of Rio Grande do Sul. He has been a visiting professor at the University of Texas at Austin Law School since 1994 and has been one of the writers of important Brazilian laws, including the 1990 Consumer Protection Code, the 1992 Misconduct Law, the 1994 Competition Law, the 1998 Crime Against the Environment Act, the 2012 Forest Code, the 2006 Forest Concession Law and the Atlantic Forest Law 2006. Professor Herman Benjamin has published over thirty books and articles in Brazil and abroad.



**JUSTICE SYED  
MANSOOR ALI SHAH**

Justice Syed Mansoor Ali Shah was elevated as a Judge of the Lahore High Court in 2009 and served as the Chief Justice of the Court from June, 2016 to February, 2018. He authored

several judgments on constitutional law, human rights, administrative law, climate justice and environmental sustainability. He took keen interest in judicial and administrative reforms and spearheaded Alternate Dispute Resolution Centers (ADR), Criminal and Civil Model Courts, case management and court automation systems at the Lahore High Court and in the District Judiciary in Punjab. He helped re-engineer Punjab Judicial Academy in order to improve judicial training and capacity building for the judiciary and the ministerial staff. He lays special emphasis on research and played a foundational role in setting up the Lahore High Court Research Centre (LHCRC). Justice Shah has a Masters in Law from the University of Cambridge, UK and a Masters in Economics from the University of the Punjab, Pakistan. He is an accredited mediator from CEDR, London. He is an Honourary Bencher of Lincoln's Inn and a member of the Global Judicial Institute on Environment (GJIE). He was elevated as Judge, Supreme Court of Pakistan on 7th February, 2018.





## Professional Development for Judges: Tools and Resources



**DEPUTY  
SENIOR  
DISTRICT  
JUDGE TAN  
IKRAM**

Deputy Senior District Judge Tan Ikram was appointed a district judge (magistrates' courts) in 2003 and in 2017, appointed the Deputy Senior District Judge (Chief Magistrate) of England & Wales. He was called to the Bar in 1990 and later practised as a solicitor specialising in fraud, serious and complex crime. He is the Deputy Lead Diversity & Community Relations Judge and an editor of the Equal Treatment Bench Book.



**JUSTICE PATRICK SMITH**

Justice Patrick Smith is a judge of the Ontario Superior Court of Justice. He was appointed to the Court in 2001 by the Federal Minister of Justice and the Prime Minister of Canada after having practised law in Ontario for more than 25 years. In 2009 Justice Smith was appointed as one of three judges to design and set up the Specific Claims Tribunal of Canada, a specialized tribunal tasked with addressing long-standing Indigenous land claims against the federal, provincial and territorial governments. In 2012 Justice Smith realized that there were few resources available for judges in the areas of Aboriginal and Indigenous law. Together with a judicial colleague, Justice Murray Sinclair, (now Senator Sinclair) the Chief Commissioner in Canada's Truth and Reconciliation Commission, they decided to create a Bench Book that would provide judges with the essential legal principles of Aboriginal Law. In 2017, the second edition of the bench book, titled Reconciliation in Canadian Courts: A Guide for Judges in Aboriginal and Indigenous Law, Context and Practice was released. This edition was expanded to include information about Indigenous law and principles as well as the importance and meaning of ceremonies, spirituality, oral history and culture to Indigenous life and understanding of the law. In preparing this edition, numerous leading academics, Elders and experts from across the country were consulted; they offered without hesitation their knowledge and time without compensation.



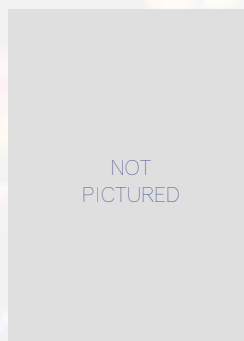
**MR. MANDAKH  
TSOGTSAIKHAN**

Mr. Mandakh Tsogtsaikhan got his bachelor's degree in law from China and master's degree in law from Mongolia. Further, he enrolled in the Law School of Xiamen University, P.R.China as a Ph.D. candidate in 2009 and obtained his degree of Doctors of Law majoring in international law in 2014. During his study he has successfully completed an internship and visiting research programs in 2013 at two prominent international organisations in the field of Private International Law, i.e. Hague Conference on Private International law in the Netherlands and the International Institute for the Unification of Private law in Rome, Italy. He has worked as a researcher from April 2014 to September 2015, since then until the present working as a director of the Judicial Research, Information and Training Institute under the Judicial General Council of Mongolia. The Institute which operates within the Judicial General Council of Mongolia provides research, information and training to judges and court staff, assists judges with professional development, and advises on best practice in administration of justice. In addition to his work, he works as a part-time teacher in School of Law of the National University of Mongolia, teaching advanced level of private international law and international economic law.





# Judicial Training and Gender Issues



**JUDGE MARIA  
EROTIDES  
KNEIP**



**DR. TETYANA FULEY**

Dr. Tetyana Fuley was appointed as Head of Research Department at the National School of Judges of Ukraine in 2012. She leads working groups on development of skills-based training courses for judiciary, designs and develops training materials and undertakes scientific research. In 2014 she led the team that developed

the National Standards of Judicial Training. Since 2003 she was integrally involved in the development of judicial education when she joined the team of then-established Ukrainian Academy of Judges. Since 2006 she represents Ukraine in the Council of Europe HELP Programme (Human Rights Education for Legal Professionals). Also, she is regularly involved as short-term expert/consultant in various international technical assistance projects, e.g. she worked as Legal Adviser & International Consultant on Judicial Training in the Kyrgyz Republic (2006-2008, 2010-2011) and Tajikistan (2010), Leading Expert on European Convention on Human Rights and the case-law of the European Court of Human Rights for the project "Safeguarding Human Rights through Courts" implemented by OSCE PCU (2014-2018), Expert for several Council of Europe projects such as "Fostering a Culture of Human Rights" (2006-2009), "Immediate Measures Package for Ukraine (PIMU)" (2014), etc. Dr. T. Fuley is an author of more than 100 publications, i.e. more than 10 manuals for judges on human rights, ECtHR jurisprudence, and gender equality. In 2013 she was selected as Gender and Social Context Expert for the Judicial Education for Economic Growth (JEEG) Project and continues to perform this task for Canadian-Ukrainian Project "Support to Judicial Reform" (SJRP).



**JUSTICE  
ZUKISA  
TSHIQI**





### Judicial Wellness



**MS. SHERIDAN  
GREENLAND**

Ms. Sheridan Greenland, is currently Executive Director for the Judicial College. She supports the Lord Chief Justice, Senior President of Tribunals and Chief

Coroner in their statutory judicial training responsibilities for judiciary in England and Wales and for some tribunals in Scotland and Northern Ireland. She is Deputy Secretary General for the International Organisation for Judicial Training and an international expert and evaluator for GRECO (Group of States Against Corruption). Her career roles range from courtroom legal advice, to large scale operational administration, policy work, international evaluations and change management. Having qualified as a barrister, Sheridan entered the Magistrates' Courts Service in 1984 initially as a legal adviser. By 1998 she acted as Clerk to the Justices. In 1999 she was appointed Justices' Chief Executive in Surrey and received the honour of an OBE for services to the Magistrates' Courts. In 2005 she was appointed Area Director for family work across London, subsequent undertaking family policy roles within the Ministry of Justice. In 2009 she was appointed Head of the Office for Judicial Complaints and in 2011 became Executive Director of the Judicial College.



**JUDGE MARCO BRUNO  
MIRANDA CLEMENTINO**

Judge Marco Bruno Miranda Clementino is a Federal Judge since 2003, currently serving the bench in Natal, Brazil, and a former Chief Judge at Rio Grande do Norte Federal Courts (2015-2019). He served at the Electoral Court

of Appeal at Rio Grande do Norte State and also as an Assistant Judge at the National Council of Justice. He was coordinator of the 2010 national elections and presided the Electoral Judicial Training School both at Rio Grande do Norte State. He was elected Vice-President of the National Federal Judges Association. Presently he is a member of the National Intelligence Center of the Federal Judiciary and the National Negotiation Committee of the National Council of Justice. He was appointed the General Coordinator in two editions of the Judgeship Initial Training at the Federal Court of the 5th Region Judicial School (2014 and 2019) and also a Chapter Coordinator during the 2017 edition. He is a judicial educator at the National Judicial School (ENFAM), where he also served as the General Coordinator of Training and Research (2014 through 2015). He has a PhD degree in Criminal International Law and is a Law Professor at Universidade Federal do Rio Grande do Norte. He won the Federal Judges Association Award for Best Practice and Innovation in two of its four editions and also the Negotiation Award of the National Council of Justice. He was the coordinator of Creta Court Electronic Filing System when it was awarded with the 2006 Innovare Prize.



**MS. ANNABEL  
MORNEMENT**

Ms. Annabel Mornement, Director of Education, joined the Judicial College of Victoria, Australia in June 2014 and

has oversight of the College's education programs and conferences. She manages a team of 12 staff who keep judicial officers up to date with current developments and emerging trends in the law, from legal procedure to judicial skills and sociocultural matters. Annabel has worked as a journalist, communications professional and urban planner. She has an MA in Geography and Environmental Science and was formerly Head of Communications at the Commission for Architecture and the Built Environment (CABE) in London.

*Session 8.1 speakers  
continued on next page*





### (continued) *Judicial Wellness*

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**JUDGE LEONARDO RESENDE MARTINS**

Judge Leonardo Resende Martins is a Federal Judge since 2001, currently working in Fortaleza, State of Ceará, a 2.6 million people city in the northeast of Brazil. He is a former Chief Judge at Ceará Federal Courts (2011-2015) and former assistant judge of the Chief Judge of the Federal Court of the 5th Region (2015-2017). He has also served as a member of the Federal Electoral Court at the State of Alagoas (2006-2008),

acting as the state coordinator of the 2006 general elections. He has been working for several years as a judicial educator at the Federal Court of the 5th Region Judicial School (ESMAFE), included as General Coordinator in the 2017 edition of the Judgeship Initial Training and as Chapter Coordinator in Ceará State (2017-present). Since last year, he has been serving at the Brazilian National Judicial School (ENFAM), lecturing nationwide on the economic, social and political impacts of judicial decisions and also on court management. He graduated in Law at the Federal University of Ceará, in 1999, and has a Master degree in Integrated Environmental Management, at the University of Pavia (Italy), and a MBA degree in Judiciary Management, at Getulio Vargas Foundation Law School (Brazil). He is also a professor of Constitutional Law and Anticorruption Law at Farias Brito University Centre, in Fortaleza.



**MS. SALLY RYAN**

Ms. Sally Ryan is a psychologist and family therapist and joined the College as a Judicial Wellbeing Advisor. Sally has worked as a clinician, trainer and manager in community and mental health services. Sally has experience building the capacity of systems and individuals working in trauma

saturated environments. Most recently, Sally developed and implemented a Staff Wellbeing Program at Parkville College, a school of 200 staff working with young people detained in custody in Victoria. The program encompassed group peer support, critical incident debriefing and individual wellbeing support. Sally recently facilitated the Judicial Peer support Program.





# Judicial Education: The Role of Academic Institutions



**JUSTICE JAWAD HASSAN**

Justice Jawad Hassan is a judge of the Lahore High Court (High Court of the province of Punjab and one of the four High Courts of Pakistan). He was elevated to the High Court in November 2016 and many of his judgments have been recognized as landmark judgments, such as those on sexual harassment, environmental sustainability and foreign investment. Justice

Hassan was educated in law and completed his LLM in Environmental Law from Pace University, New York. Before his elevation to the Bench, Justice Hassan was a Senior Partner at a corporate law firm in Pakistan. He has extensive experience in environmental, commercial and international arbitration matters. Justice Hassan has also been a visiting lecturer at leading institutions in Pakistan since 1996, including the country's Judicial Academies. In 2014, he was instrumental in establishing the Nadira Hassan Law Department at Kinnaird College, the first women's law school in Pakistan. He has drafted various laws, rules and regulations and has been a member of several committees, commissions and advisory boards of the Provincial and Federal Governments, companies and NGOs. He frequently speaks at international conferences and has numerous publications to his name.



**CHIEF MAGISTRATE DANIEL THULARE**





### (continued) *Judicial Education: The Role of Academic Institutions*



**JUDGE JAYME WEINGARTNER**

Judge Jayme Weingartner graduated from the Federal University of Rio Grande do Sul's Faculty of Law in 1990. He holds a Master of Criminal-Legal Sciences from the University of Coimbra in Portugal. He holds a Doctorate in Public Law from Pontifical Catholic University of Rio Grande do Sul. He has been a Magistrate since 2012. He is a second degree judge at the 1st Criminal Division in the Justice Court of the State of Rio Grande do Sul (TJRS). He has been the Principal at the Association of Magistrates

of Rio Grande do Sul's Superior School of Magistracy since 2018. He is a former member of the Commissions for evaluation of magistracy exams (2012 to 2015). He is the Coordinator of TJRS' Electronic Bulletin of Jurisprudence Abstracts from the Jurisprudence Journal. He is a Professor of judges at the National Judicial School of Brazil (ENFAM), National High Court of Brazil (STJ), and a member of the Judicial Ethics Work Group. He was a prosecutor from 1991 to 2012. He is the Secretary-General and Coordinator at the Office of Articulation and Integrated Management, Public Ministry of Rio Grande do Sul (MPRS). He is President of the Executive Commission for Strategic Management and Coordinator of the Transparency Portal and member of the Commissions for evaluation of the Public Ministry's acceptance exams (2013 to 2014). He is the author of "Constitution and criminal law – current and polemic themes", 2016 and co-author of "Religious Freedom in the Constitution – fundamentalism, pluralism, beliefs and cults", 2007; "Honor, privacy, and freedom of press: an agenda for criminal justification", 2002, among other publications. He has been a college professor since 1997 and holds a Master's and Doctor's Degree in Law and Society Program at the Lasalle Canoas University.



**JUDGE VICTOR YEO**

Judge Victor Yeo joined the Singapore Legal Service as a Deputy Public Prosecutor and State Counsel in the Attorney-General's Chambers after graduating from the National University of Singapore in 1993. He obtained his Masters of Law from the University College of London, United Kingdom in 1999. Upon his return from the United Kingdom, he was posted to the Subordinate Courts (renamed as State Courts

in March 2014), where he serves as a Judicial Officer to date. 2PDJ Yeo currently serves in the Criminal Justice Division of the State Courts. He has presided over various criminal cases in the Specialised and Mentions Courts, Community Courts, Criminal Trial Courts, and handled case-management in the Centralised Pre-Trial Conference Court. 2PDJ Yeo held the appointment of State Coroner from 2008 to 2012. He also served in the Strategic Planning and Technology Division as Principal Director from April 2016 to June 2018, where he concurrently held the appointment of Chief Information Officer and Chief Data Officer of the State Courts.





# Impact of Technology on Judicial Training



**JUDGE FABRÍCIO  
BITTENCOURT DA CRUZ**

Judge Fabrício Bittencourt da Cruz is the former Secretary-General of the Brazilian National Council of Justice. He also works as International Law Professor at State University of Ponta Grossa – School of Law. After having served for three years as Prosecutor, he was appointed Federal Judge, his actual career. He also served for two years as Magistrate Judge at the Brazilian Supreme Court. Fabrício earned the Master in Law degree (Sc.M) at the Pontifícia Universidade Católica do Paraná, and the Doctor in Law degree (Ph.D) at the Universidade of São Paulo. Fabrício is the Leader of the MindTheGap Innovation in Law Project, whose core is the application and creation of Information Technology solutions to legal processes and procedures, in particular the applicability of Artificial Intelligence techniques to legal knowledge. Fabrício also explores new possibilities in the art of teaching through the use of new technologies such as YouTube, IGTV and Distance Learning platforms. The main question is: "Can we, more than just think different, do some really different in education in the era of Revolution 4.0?"



**MR. FOO CHEE HOCK SC**

Mr. Foo Chee Hock SC is the Dean of the Singapore Judicial College. He graduated with a Bachelor of Laws (Honours) from the National University of Singapore and a Master of Laws from Queen's College, University of Cambridge. He held various judicial appointments in the then Subordinate Courts and the Supreme Court, including as Registrar of the Supreme Court. In 2015, he was appointed to the Supreme Court Bench as Judicial Commissioner and concurrently as Dean of the College. After completing his term as Judicial Commissioner, he assumed full-time leadership of the College. He was the Editor-in-Chief of Singapore Civil Procedure. He was also a member of the Rules Committee and the Rules of Court Working Party. In 2019, he was appointed as Senior Counsel (honoris causa).





### (continued) *Impact of Technology on Judicial Training*



**JUSTICE AUGUSTO CÉSAR LEITE DE CARVALHO**

Justice Augusto César Leite de Carvalho holds a Master's Degree in Law (Law and Development) and obtained a Master's Degree in Social Relations Law from the University of Castilla la Mancha. He holds a doctorate in Social Relations Law from the University of Castilla la Mancha. Currently is a Post-Doctorate student in Human Rights at the University of

Salamanca, Spain. He was an adjunct professor at the Federal University of Sergipe. In Brasília, he teaches Labour Law and Labour Procedural Law. He worked as a Contracts Law professor in the postgraduate program at the Autonomous University of Lisbon and as a professor in the lato sensu post-graduation course in Constitutional Labour Law at the University of Brasília, in partnership with the TST. Since December 2009, he has been a Justice of the Superior Labour Court, where he composed the Advisory Board of the National School of Formation and Improvement of Labour Magistrates. He has academic experience in the area of Law, specially on Labour Law, working mainly on the following subjects: labour law, labour procedural law, fundamental rights, civil servant, labour regime and collective bargaining. He is the author of dozens of legal papers, has participated in legal collections and is the author of the books "Direito Individual do Trabalho", "Garantia de Indenidade no Brasil" and "Direito do Trabalho: curso e discurso".



**JUDGE GIOVANNI OLSSON**

Judge Giovanni Olsson is currently the Magistrate Assessor to the Director and in charge of courses coordination at ENAMAT (Brazil). Since 1999, he has actively taught and coordinated professional formation of Magistrates in Judicial Schools in Brazil and abroad, holding experience in academic management, courses design and applied methodologies in professional realm. Since ENAMAT was established in September 2006, he served several terms as Member

of the Advisory Board and as Assessor and Coordinator of courses. He joined the Judiciary as a clerk in 1991 and, successively, joined the Magistracy career by public selection in different Regional Courts. Currently, he is in charge of a District Labour Court, in the jurisdiction of the Regional Labour Court of 12th Region (Santa Catarina State), where he serves since 1996. He was also assigned Auxiliary Judge of the National Inspector of Justice in the National Council of Justice (2016 to 2018). In his academic career, he studied Philosophy and holds a Bachelor Diploma in Social and Legal Sciences. He was later awarded a Master Diploma and also received a Ph.D., both in Law and International Relations fields. Lecturer and author of several writings, Professor Giovanni studied at EUI (Italy) and contributes to research networks and several national and foreign scientific entities. His work focuses mostly in International Actors, Power/Development, and Learning and Research Methodologies, and since 2008 is professor at the Communitarian Regional University (Brazil) in graduation and postgraduation courses.





## Public Confidence in the Judiciary



**SHERIFF  
SUSAN CRAIG**

Sheriff Susan Craig is the Deputy Director of the Judicial Institute for Scotland having been appointed by the Lord President from September 2017 for a term of three

years. She is a Sheriff of Lothian and Borders having been appointed in 2013 and was Part-Time Sheriff from 2011 to 2013. A graduate of the University of Aberdeen, Sheriff Craig was a litigation partner with Brodies WS until 2001 and partner at Shepherd and Wedderburn until her appointment as an Employment Judge in 2003. In 1994 Sheriff Craig was admitted as the second female solicitor advocate with extended rights of audience in the superior courts and was accredited by the Law Society of Scotland as an employment law specialist. Sheriff Craig has been a member of the Advisory Council to the Judicial Institute since 2014 and is the sheriff non-executive external member on the Scottish Courts Tribunals Service People Committee. From 2013 to 2017 she was the Lothian and Borders elected representative on the Council of the Sheriffs' Association and is on the Board of Governors of the Dean & Cauvin Young People's Trust. She was admitted to the Faculty of Advocates in 2015.



**DR. JAMES D.  
LEKHULENI**

Dr. James D. Lekhuleni is a Regional Magistrate based in Cape Town Regional Court. After completing his junior degree (B Proc) in 1991, he served

articles as a Candidate Attorney from 1992 to 1994 in Pietersburg – now Polokwane. He was admitted as an attorney of the High Court on 21 August 1997. After his admission, he worked as a prosecutor for three years in Bushbuckridge – Mpumalanga. In 1998 he decided to leave the public sector and open his own practice. He practiced as an attorney for six years. In 2004 he was appointed as a District Court Magistrate in Cape Town. In November 2013, he was appointed a Regional Magistrate. He is currently acting as a Regional Court President of the Western Cape from July 2017 to date. He has five degrees in law and is currently writing a research proposal for his second LLD (doctorate). His qualifications are as follows: B. Proc (Unin) LLB (UL) LLM (UP) LLM (UP) LLD (UWC).



**MS. COLLETTE  
PATERSON**

Ms. Collette Paterson is a Scottish solicitor and Head of Education for the Judicial Institute for Scotland. She is the lead civil servant and advises the judicial Board on all matters

relating to strategy, policy, governance and operations. A graduate of the University of Glasgow, Miss Paterson has worked in legal education since 2006 and has managed a number of national change projects regarding how law students, paralegals, solicitors and the judiciary are educated. She was Deputy Director of Education and Training Policy at The Law Society of Scotland and established education and training departments at two of Scotland's largest law firms. Her areas of interest include standards development, designing quality assurance models, and operationalizing strategy. Ms. Paterson has worked in academia, teaching professional skills on The University of Strathclyde postgraduate Diploma in Legal Practice course, and sitting on the University of Stirling Law School Advisory Panel as well as guest lecturing there. For three years she wrote a column on legal education for Scotland's national broadsheet, The Scotsman.





### (continued) *Public Confidence in the Judiciary*



**JUSTICE MOLETJE GEORGE PHATUDI**

[1]Academically he obtained three (3) Law degrees of which two (2) are senior, namely, B Iuris LLB, (Unin) LLM (Pretoria).

[2]Judge Phatudi was previously employed as Legal Adviser and Assistant Company Secretary at Anglo-American Property Services PTY (Ltd) Johannesburg.

[3]Justice Phatudi before called to the Bench also served as Alternative Chairman of the Valuation Board for Capricorn District Municipality.

[4]During his practice days as an Attorney-at-law, he served as a member of the Law Society of the Northern Provinces (now Legal Practice Council) and once served as Deputy Chairperson of Limpopo Law Council, a name which incidentally, was proposed by him to change from N.TVL Circle Council to Limpopo Law Council.

[5]Justice Phatudi, who after some 16 years serving as a practicing Attorney, was elevated to the Bench as a Judge of the High Court in 2016, Limpopo Provincial Division.

[6]While on the Bench, Judge M.G Phatudi was assigned a role in serving as a Member of the Limpopo High Court's Judicial Performance Monitoring Committee from July 2018, a position he occupies to date.

[7]Judge Phatudi was appointed on 01 February to 31 June 2019, to serve as Acting Deputy Judge President for the same Division, his judicial functions being inter alia to handle Case Flow Management of Civil trial rolls on a weekly basis, hearing matters that are trial ready, made urgent court roll allocations and Bail appeals.



**MR. JESSE RUTLEDGE**

Mr. Jesse Rutledge has served as vice president for External Affairs at the National Center for State Courts since 2008. He oversees four departments at NCSC: Association and Conference Services; Communications; Knowledge and Information Services; and Private Development. Rutledge serves as project director on NCSC's

State of the State Courts public opinion work; hosts NCSC's podcast, Court Talk; and serves as staff to two committees of the Conference of Chief Justices: Judicial Politics and Compensation and Public Engagement, Trust and Confidence. He plays a leadership role in shaping NCSC's signature conferences such as eCourts and CTC, and collaborates with many of NCSC's association partners to advance shared goals. Rutledge's commentary has appeared in a wide variety of state, national and international media, including the ABA Journal, NPR and BBC Radio. His original research was cited in Justice Ruth Bader Ginsburg's 2015 concurring opinion in *Williams-Yulee v. The Florida Bar*. Before joining NCSC, Rutledge served as the Deputy Director of the Justice at Stake Campaign in Washington, D.C. He holds a B.A. and M.A. in political science.





# Impact of Technology on Court Proceedings: Developing Judicial Capacity



**DEPUTY CHIEF JUSTICE AMBENG KANDAKASI**

Deputy Chief Justice Ambeng Kandakasi Justice Ambeng Kandakasi was appointed Deputy Justice of the Supreme and National Courts of Justice of Papua New Guinea (PNG) on 13th December 2018. He was appointed a Justice of the same Courts in 2000. His Honour holds a master's degree in Law from the University of San Diego, USA and a Bachelor of Laws degree from the University of PNG. Also, His Honour is accredited as a mediator in Australia, New Zealand and PNG. Before His Honour's appointment, he was a partner of the firm of Young & Williams Lawyers and taught law at the University of PNG.



**MS. ANNA KC KOO**

Ms. Anna KC Koo has been practising as a barrister, mediator and arbitrator in Hong Kong since 2005. She has served as an examiner of solicitor advocates at the Higher Rights Assessment Board, a disciplinary panel member of the Hong Kong Institute of Certified Public Accountants, and a mediator assessor of the Hong Kong Mediation Accreditation Association Limited. Her main area of expertise is civil justice. She has published extensively on alternative dispute resolution and the law of evidence. Her peer-reviewed and highly cited articles have appeared in a wide range of journals that include the Civil Justice Quarterly, Legal Studies, Vindobona Journal of International Commercial Law and Arbitration, Common Law World Review, International Journal of Evidence and Proof, and Asian Journal of Comparative Law. She has held tenure-tracked assistant professorship in law at the University of Hong Kong, where she has pioneered the mediation option, managed the evidence course and taught arbitration award writing. Anna regularly speaks at international conferences across the US, the UK, Europe and the Asia Pacific, including those organised by the ABA, IBA and UNCITRAL. She is a sought-after trainer of continuing professional development courses for lawyers, law enforcers and mediators. Anna holds an LLB from King's College London, and an LLM in information technology and telecommunications law from the University of Strathclyde. She received mediation and advanced negotiation training from Harvard Law School. She is currently reading for a doctorate degree in law at the University of Oxford. Anna joined the Hong Kong Judicial Institute as director in 2018.



**MR. VUSI MHLANGA**

Mr. Vusi Mhlanga, a Magistrate in Cape Town. He completed a Bachelor of Law (B. iurs); Bachelor of Laws (LLB) and Master of Laws (LLM) - University of South Africa. Currently studying: Doctor of Laws (LLD) (final year) at the University of South Africa with the research topic: "The legitimacy of judicial law-making in South Africa: a legal comparative study." He has served as Public Prosecutor and Senior Public Prosecutor. He is an admitted advocate of the High Court of South Africa.



**JUSTICE TONY POON**

Justice Tony Poon was born in Hong Kong in 1967. He obtained an LL.B. and P.C.LL. from the University of Hong Kong in 1990 and 1993 respectively. He was called to the Bar in Hong Kong in 1994 and was in private practice between 1994 and 2002. He was appointed as Permanent Magistrate in 2002, as District Judge in 2009 and as the Chief District Judge in 2012. He was appointed as the judge with special responsibility for the Executive Body of the Hong Kong Judicial Institute in 2017. He was appointed as Judge of the Court of First Instance of the High Court in January 2019.





## Judicial Training and Human Rights/LGBTQ



**JUDGE M.M. MABESELE**

Judge M.M. Mabebele joined the judiciary in 2010. He sits in the Gauteng High Court Division. He holds LLB, B.A (hons); M.A;

(Development Studies) and Doctor of Technology (human sciences) (honoris causa) degrees. He previously presented a lecture on 'the practical approach to cases of human trafficking,' at a seminar of judges, organised by the South African Judicial Education Institute. His reported judgements includes recognition of the rights to dignity of gay people in the prisons. He is currently conducting a preliminary research on land invasion in the metropolitan municipalities, for his PhD study in Development Studies.



**JUSTICE ANNAH MATHIBA**

Justice Annah Mathiba is a judge of the Industrial Court of the Republic of Botswana with 28 years of experience on the bench. Justice Mathiba holds a Master of Laws degree from the University College of London, United Kingdom and a Bachelor of Laws degree

from the University of Botswana. Justice Mathiba is a Judicial Trainer and fellow of the Commonwealth Judicial Education Institute and has been trained and also facilitated training in several areas of the law, that include: Human Trafficking, Environmental law, Refugee Law, Equality and Gender Law and she continues organising and facilitating training seminars for Judges and Magistrates. Justice Mathiba has made several presentations both locally and internationally on the rights of women, dismissals based on an employee's HIV/AIDS status, Gender and Discrimination as well as on the use of International Labour Standards. In strengthening her public service credentials, Justice Mathiba has, amongst others, completed courses on project planning in the public service in Stockholm, Sweden, Office Administration & Management for Magistrates at the Institute of Development Management (IDM), The use of International Labour Standards Course and a certificate in conciliation and mediation from the ITC/ILO, Turin, Italy. In the area of human trafficking, Hon Mathiba has planned and facilitated three training seminars with the assistance of UNODC and the Ministry of Defence Justice and Security. The training has covered all magistrates and judges in Botswana.



**JUDGE MUHAMMAD AMIR MUNIR**

Judge Muhammad Amir Munir is a career judge/ judicial officer/judicial trainer and has published widely on different subjects of law and development, both at national and international levels. He is the author

of the book How to Prepare for Law Moots. In 2014, he presented a paper on "Social Context Judicial Education" in a National Conference on Judicial Education organized by the Punjab Judicial Academy. He has also attended and participated as a Speaker in IOJT's 7th International Conference on the Training of Judges held at Recife, Brazil (8-12 November 2015). He was also declared a "Distinguished Speaker" for 8th IOJT Conference, Manila, Philippines. He attended the Law and Society Association (LSA) International Conference in Mexico City, read a paper "Judging in a Therapeutic Way" and became a panelist on "Responsive Judging". He has contributed a chapter to a book Responsive Judging published internationally by Springer in 2018. On a personal level, he belongs to a family of lawyers and judges. His father, Mr. Justice Dr. Munir Ahmad Mughal, has been a former judge of the Lahore High Court and a Member of the Council of Islamic Ideology. He has also served as: Additional Director (Academics), Federal Judicial Academy, Islamabad Research Officer, Research Center, Lahore High Court Senior Instructor, Punjab Judicial Academy Syndicate Advisor, Civil Services Academy, Walton, Lahore Speaker, Lahore High Court Bar Association's professional development programs.





## Working Together for the Rule of Law: Practical Partnerships Across Borders for Strategic and Sustainable Judicial Training



**MS. SHERIDAN GREENLAND**

Ms. Sheridan Greenland is currently Executive Director for the Judicial College. She supports the

Lord Chief Justice, Senior President of Tribunals and Chief Coroner in their statutory judicial training responsibilities for judiciary in England and Wales and for some tribunals in Scotland and Northern Ireland. She is Deputy Secretary General for the International Organisation for Judicial Training and an international expert and evaluator for GRECO (Group of States Against Corruption). Her career roles range from courtroom legal advice, to large scale operational administration, policy work, international evaluations and change management.



**JUSTICE C. ADÈLE KENT**

Justice C. Adèle Kent was born and raised in Calgary, Alberta. After completing studies in political science, she attended law school at the University of Alberta, graduating with an LLB in 1977. She was admitted to the

Alberta bar in 1978. She practiced law in Edmonton and then in Calgary, focusing her practice in the latter years on health law and construction litigation. Justice Kent was appointed to the Court of Queen's Bench of Alberta in February, 1994. Since her appointment, she has been a member of several committees of the Court including the Media Relations Committee and the Strategic Planning Committee. She was also a member of the Public Information Committee of the Canadian Judicial Council and the National Advisory Committee on Judicial Ethics, first as a member and then as co-chair. In August 2014, Justice Kent was appointed Executive Director of the National Judicial Institute, retitled Chief Judicial Officer. Prior to her appointment she worked on several NJI courses on judicial ethics, science and civil law. She also assisted the judiciary in other countries in the design of judicial education courses. In 2005, she published a book entitled Medical Ethics: the State of the Law. Justice Kent speaks English and French.



**DR. EUN-SIL KIM**

Dr. Eun-Sil Kim is an invited professor at the Judicial Research and Training Institute (JRTI) of the Supreme Court of Korea. She has held this position

since 2009. During the past ten years, Dr. Kim has taught thousands of judicial trainees and to Korean and foreign judges. In her current position, Professor Kim is extensively involved with foreign judiciaries and judicial training institutions. Her current duties include directing programs for foreign judiciaries and overseeing the JRTI's international judicial relations through the institute's International Judicial Cooperation Center. In 2018, the JRTI welcomed 118 foreign judges and judicial officials from 20 countries for a total of 176 days of training programs.





## (continued) *Working Together for the Rule of Law: Practical Partnerships Across Borders for Strategic and Sustainable Judicial Training*



**JUSTICE SIR ROBIN KNOWLES CBE**

Justice Sir Robin Knowles CBE

In addition to his work as Chairman of the International Committee in England & Wales, Sir Robin sits in the Commercial Court, the Admiralty Court, the Administrative Court, and the Court of Appeal Criminal Division. He is a nominated judge of the new Financial List. He is a qualified mediator and

has sat as an arbitrator. He was elected a Bencher of Middle Temple in 2004. Accountable to an international Steering Group, Sir Robin has day to day responsibility for the Standing International Forum of Commercial Courts (SIFoCC), the global forum for the world's commercial courts established in 2017. He is a member of the Financial Markets Law Committee, and of the UK/China Judicial Expert Working Group on commercial dispute resolution. A member of the Civil Justice Council, Sir Robin chairs its continuing work on access to justice for those without means. Within the major Reform Programme for Courts and Tribunals in England & Wales he chairs the engagement group for litigants in person. He has a career-long involvement in the encouragement and coordination of legal pro bono work, nationally and internationally, and chairs a number of charities in the field.



**MS. DANIELLE MAY-CUCONATO**

Ms. Danielle May-Cuconato is the Chief Executive Officer of Canada's National Judicial Institute (NJI). This newly created position serves in a joint leadership role with the Chief Judicial Officer, also a new position. As Chief Executive Officer, Danielle is accountable for the financial and operational management of the National Judicial Institute (NJI) and works jointly with the Chief Judicial Officer in relations with judicial and other bodies as they relate to judicial education. Prior to joining NJI,

Ms. May-Cuconato had a twenty year career with the federal public service in Canada serving as a senior executive in several portfolios. She served as the Secretary General of the Canadian Radio-Television and Telecommunications Commission. In that role she performed the duties of the Chief Operation Officer and the Chief Financial Officer. She also served as the Vice-President of Corporate Services, and Chief Financial Officer at the Canada School of Public Service, and as an Assistant Deputy Minister at Public Services and Procurement Canada. From 1999 to 2001 and then again from 2007 to 2013, Ms. May-Cuconato served in leadership roles at the Department of Canadian Heritage, including as Direct General of Human Resources and Workplace Management, Corporate Secretary, Chief of Staff to the Deputy Minister and Director of Portfolio Management. She was also Chief of Staff to the Clerk of the Privy Council and Secretary to the Cabinet from 2002-2006. Ms. May-Cuconato holds a Masters of Arts in Leadership from Royal Roads University.





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